

2024-2025 Part - Time Employee Health Rates

Work Percentage	50.00%	55.00%	56.00%	60.00%	62.00%	63.00%	65.00%	68.00%	70.00%	72.00%	75.00%	77.00%	78.00%	80.00%	81.00%	82.50%	85.00%
Hours Worked Per Day	4	4.4	4.8	4.8	4.96	5.04	5.2	5.44	5.6	5.76	6	6.16	6.24	6.4	6.48	6.6	6.8
Employer Contribution Percentage (Hrs/7)	57.14%	62.86%	64.00%	68.57%	70.86%	72.00%	74.29%	77.71%	80.00%	82.29%	85.71%	88.00%	89.14%	91.43%	92.57%	94.29%	97.14%
Employee Contribution Percentage	42.86%	37.14%	36.00%	31.43%	29.14%	28.00%	25.71%	22.29%	20.00%	17.71%	14.29%	12.00%	10.86%	8.57%	7.43%	5.71%	2.86%
Anthem 90%-G PPO (Full Network)	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays
Single	\$ 542.23	\$ 481.13	\$ 468.91	\$ 420.03	\$ 395.60	\$ 383.38	\$ 358.94	\$ 322.28	\$ 297.84	\$ 273.40	\$ 236.74	\$ 212.30	\$ 200.08	\$ 175.65	\$ 163.43	\$ 145.10	\$ 114.55
Two-Party	\$ 1,093.20	\$ 970.80	\$ 946.32	\$ 848.40	\$ 799.44	\$ 774.96	\$ 726.00	\$ 652.56	\$ 603.60	\$ 554.64	\$ 481.20	\$ 432.24	\$ 407.76	\$ 358.80	\$ 334.32	\$ 297.60	\$ 236.40
Family	\$ 1,426.46	\$ 1,266.82	\$ 1,234.90	\$ 1,107.19	\$ 1,043.33	\$ 1,011.41	\$ 947.55	\$ 851.77	\$ 787.92	\$ 724.07	\$ 628.29	\$ 564.43	\$ 532.51	\$ 468.65	\$ 436.72	\$ 388.83	\$ 309.02
Anthem 80%-G PPO (Full Network)	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays
Single	\$ 422.23	\$ 365.93	\$ 354.67	\$ 309.63	\$ 287.12	\$ 275.86	\$ 253.34	\$ 219.56	\$ 197.04	\$ 174.52	\$ 140.74	\$ 118.22	\$ 106.96	\$ 84.45	\$ 73.19	\$ 56.30	\$ 28.15
Two-Party	\$ 842.91	\$ 730.53	\$ 708.05	\$ 618.14	\$ 573.18	\$ 550.70	\$ 505.75	\$ 438.32	\$ 393.36	\$ 348.40	\$ 280.97	\$ 236.02	\$ 213.54	\$ 168.58	\$ 146.11	\$ 112.39	\$ 56.19
Family	\$ 1,099.03	\$ 952.49	\$ 923.18	\$ 805.95	\$ 747.34	\$ 718.03	\$ 659.42	\$ 571.49	\$ 512.88	\$ 454.27	\$ 366.34	\$ 307.73	\$ 278.42	\$ 219.81	\$ 190.50	\$ 146.54	\$ 73.27
Anthem 80%-G PPO (Select Network)	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays
Single	\$ 405.26	\$ 351.22	\$ 340.42	\$ 297.19	\$ 275.57	\$ 264.77	\$ 243.15	\$ 210.73	\$ 189.12	\$ 167.51	\$ 135.09	\$ 113.47	\$ 102.67	\$ 81.05	\$ 70.24	\$ 54.03	\$ 27.02
Two-Party	\$ 808.46	\$ 700.66	\$ 679.10	\$ 592.87	\$ 549.75	\$ 528.19	\$ 485.07	\$ 420.40	\$ 377.28	\$ 334.16	\$ 269.49	\$ 226.37	\$ 204.81	\$ 161.69	\$ 140.13	\$ 107.79	\$ 53.90
Family	\$ 1,053.77	\$ 913.27	\$ 885.17	\$ 772.77	\$ 716.56	\$ 688.46	\$ 632.26	\$ 547.96	\$ 491.76	\$ 435.56	\$ 351.26	\$ 295.06	\$ 266.96	\$ 210.75	\$ 182.65	\$ 140.50	\$ 70.25
Anthem HMO Premier 10 (Full Network)	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays
Single	\$ 410.40	\$ 355.68	\$ 344.74	\$ 300.96	\$ 279.07	\$ 268.13	\$ 246.24	\$ 213.41	\$ 191.52	\$ 169.63	\$ 136.80	\$ 114.91	\$ 103.97	\$ 82.08	\$ 71.14	\$ 54.72	\$ 27.36
Two-Party	\$ 818.74	\$ 709.58	\$ 687.74	\$ 600.41	\$ 556.75	\$ 534.91	\$ 491.25	\$ 425.75	\$ 382.08	\$ 338.41	\$ 272.91	\$ 229.25	\$ 207.41	\$ 163.75	\$ 141.92	\$ 109.17	\$ 54.58
Family	\$ 1,067.14	\$ 924.86	\$ 896.40	\$ 782.57	\$ 725.66	\$ 697.20	\$ 640.29	\$ 554.91	\$ 498.00	\$ 441.09	\$ 355.71	\$ 298.80	\$ 270.34	\$ 213.43	\$ 184.97	\$ 142.29	\$ 71.14
Anthem HMO Premier 10 (Select Network)	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays
Single	\$ 393.94	\$ 341.42	\$ 330.91	\$ 288.89	\$ 267.88	\$ 257.38	\$ 236.37	\$ 204.85	\$ 183.84	\$ 162.83	\$ 131.31	\$ 110.30	\$ 99.80	\$ 78.79	\$ 68.28	\$ 52.53	\$ 26.26
Two-Party	\$ 785.31	\$ 680.61	\$ 659.66	\$ 575.90	\$ 534.01	\$ 513.07	\$ 471.19	\$ 408.36	\$ 366.48	\$ 324.60	\$ 261.77	\$ 219.89	\$ 198.95	\$ 157.06	\$ 136.12	\$ 104.71	\$ 52.35
Family	\$ 1,023.43	\$ 886.97	\$ 859.68	\$ 750.51	\$ 695.93	\$ 668.64	\$ 614.06	\$ 532.18	\$ 477.60	\$ 423.02	\$ 341.14	\$ 286.56	\$ 259.27	\$ 204.69	\$ 177.39	\$ 136.46	\$ 68.23
Kaiser Permanente HMO	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays
Single	\$ 416.06	\$ 360.58	\$ 349.49	\$ 305.11	\$ 282.92	\$ 271.82	\$ 249.63	\$ 216.35	\$ 194.16	\$ 171.97	\$ 138.69	\$ 116.50	\$ 105.40	\$ 83.21	\$ 72.12	\$ 55.47	\$ 27.74
Two-Party	\$ 831.60	\$ 720.72	\$ 698.54	\$ 609.84	\$ 565.49	\$ 543.31	\$ 498.96	\$ 432.43	\$ 388.08	\$ 343.73	\$ 277.20	\$ 232.85	\$ 210.67	\$ 166.32	\$ 144.14	\$ 110.88	\$ 55.44
Family	\$ 1,081.03	\$ 936.89	\$ 908.06	\$ 792.75	\$ 735.10	\$ 706.27	\$ 648.62	\$ 562.13	\$ 504.48	\$ 446.83	\$ 360.34	\$ 302.69	\$ 273.86	\$ 216.21	\$ 187.38	\$ 144.14	\$ 72.07

Work Percentage	50.00%	55.00%	56.00%	60.00%	62.00%	63.00%	65.00%	68.00%	70.00%	72.00%	75.00%	77.00%	78.00%	80.00%	81.00%	82.50%	85.00%
Hours Worked Per Day	4	4.4	4.48	4.8	4.96	5.04	5.2	5.44	5.6	5.76	6	6.16	6.24	6.4	6.48	6.6	6.8
Employer Contribution Percentage (Hrs/7)	57.14%	62.86%	64.00%	68.57%	70.86%	72.00%	74.29%	77.71%	80.00%	82.29%	85.71%	88.00%	89.14%	91.43%	92.57%	94.29%	97.14%
Employee Contribution Percentage	42.86%	37.14%	36.00%	31.43%	29.14%	28.00%	25.71%	22.29%	20.00%	17.71%	14.29%	12.00%	10.86%	8.57%	7.43%	5.71%	2.86%
Kaiser Permanente HMO (S1000 - Deductible)	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays
Single	\$ 370.80	\$ 321.36	\$ 311.47	\$ 271.92	\$ 252.14	\$ 242.26	\$ 222.48	\$ 192.82	\$ 173.04	\$ 153.26	\$ 123.60	\$ 103.82	\$ 93.94	\$ 74.16	\$ 64.27	\$ 49.44	\$ 24.72
Two-Party	\$ 742.11	\$ 643.17	\$ 623.38	\$ 544.22	\$ 504.64	\$ 484.85	\$ 445.27	\$ 385.90	\$ 346.32	\$ 306.74	\$ 247.37	\$ 207.79	\$ 188.00	\$ 148.42	\$ 128.63	\$ 98.95	\$ 49.47
Family	\$ 964.80	\$ 836.16	\$ 810.43	\$ 707.52	\$ 656.06	\$ 630.34	\$ 578.88	\$ 501.70	\$ 450.24	\$ 398.78	\$ 321.60	\$ 270.14	\$ 244.42	\$ 192.96	\$ 167.23	\$ 128.64	\$ 64.32
Delta Dental Premier PPO	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays
Single	\$ 28.48	\$ 24.68	\$ 23.92	\$ 20.89	\$ 19.37	\$ 18.61	\$ 17.09	\$ 14.81	\$ 13.29	\$ 11.77	\$ 9.49	\$ 7.97	\$ 7.22	\$ 5.70	\$ 4.94	\$ 3.80	\$ 1.90
Two-Party	\$ 56.51	\$ 48.98	\$ 47.47	\$ 41.44	\$ 38.43	\$ 36.92	\$ 33.91	\$ 29.39	\$ 26.37	\$ 23.36	\$ 18.84	\$ 15.82	\$ 14.32	\$ 11.30	\$ 9.80	\$ 7.53	\$ 3.77
Family	\$ 72.33	\$ 62.69	\$ 60.76	\$ 53.04	\$ 49.18	\$ 47.26	\$ 43.40	\$ 37.61	\$ 33.75	\$ 29.90	\$ 24.11	\$ 20.25	\$ 18.32	\$ 14.47	\$ 12.54	\$ 9.64	\$ 4.82
Delta Cares HMO Dental	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays
Single	\$ 14.44	\$ 12.52	\$ 12.13	\$ 10.59	\$ 9.82	\$ 9.43	\$ 8.66	\$ 7.51	\$ 6.74	\$ 5.97	\$ 4.81	\$ 4.04	\$ 3.66	\$ 2.89	\$ 2.50	\$ 1.93	\$ 0.96
Two-Party	\$ 23.90	\$ 20.72	\$ 20.08	\$ 17.53	\$ 16.25	\$ 15.62	\$ 14.34	\$ 12.43	\$ 11.16	\$ 9.88	\$ 7.97	\$ 6.69	\$ 6.06	\$ 4.78	\$ 4.14	\$ 3.19	\$ 1.59
Family	\$ 35.19	\$ 30.50	\$ 29.56	\$ 25.80	\$ 23.93	\$ 22.99	\$ 21.11	\$ 18.30	\$ 16.42	\$ 14.54	\$ 11.73	\$ 9.85	\$ 8.91	\$ 7.04	\$ 6.10	\$ 4.69	\$ 2.35
United Healthcare Vision	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays
Single	\$ 4.12	\$ 3.57	\$ 3.46	\$ 3.02	\$ 2.80	\$ 2.69	\$ 2.47	\$ 2.14	\$ 1.92	\$ 1.70	\$ 1.37	\$ 1.15	\$ 1.04	\$ 0.82	\$ 0.71	\$ 0.55	\$ 0.27
Two-Party	\$ 10.45	\$ 9.90	\$ 9.79	\$ 9.35	\$ 9.13	\$ 9.02	\$ 8.80	\$ 8.47	\$ 8.25	\$ 8.03	\$ 7.70	\$ 7.48	\$ 7.37	\$ 7.15	\$ 7.04	\$ 6.88	\$ 6.60
Family	\$ 18.32	\$ 17.77	\$ 17.66	\$ 17.22	\$ 17.00	\$ 16.89	\$ 16.67	\$ 16.34	\$ 16.12	\$ 15.90	\$ 15.57	\$ 15.35	\$ 15.24	\$ 15.02	\$ 14.91	\$ 14.75	\$ 14.47
VSP Vision	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays	Employee Pays
Single	\$ 4.23	\$ 3.67	\$ 3.55	\$ 3.10	\$ 2.88	\$ 2.76	\$ 2.54	\$ 2.20	\$ 1.97	\$ 1.75	\$ 1.41	\$ 1.18	\$ 1.07	\$ 0.84	\$ 0.73	\$ 0.56	\$ 0.28
Two-Party	\$ 14.96	\$ 14.39	\$ 14.28	\$ 13.83	\$ 13.60	\$ 13.49	\$ 13.26	\$ 12.93	\$ 12.70	\$ 12.47	\$ 12.14	\$ 11.91	\$ 11.80	\$ 11.57	\$ 11.46	\$ 11.29	\$ 11.01
Family	\$ 23.92	\$ 23.36	\$ 23.24	\$ 22.79	\$ 22.51	\$ 22.45	\$ 22.23	\$ 21.89	\$ 21.66	\$ 21.44	\$ 21.10	\$ 20.87	\$ 20.76	\$ 20.53	\$ 20.42	\$ 20.25	\$ 19.97