

SPECIAL PERSONNEL COMMISSION MEETING MINUTES

Electronically Recorded (AUDIO ONLY)

Assembly Bill 361 (9/2021) added section 54953(e) to the Government Code, authorizing a local agency to use teleconferencing without complying with the teleconferencing requirements imposed by the Ralph M. Brown Act during a declared state of emergency under specific scenarios. The law remains in effect until January 1, 2024.

Due to the state of emergency proclaimed by Governor Newsom in response to the COVID-19 pandemic and its highly contagious variants, and as authorized by per AB 361 and SMMUSD Board of Education Resolution No. 21-08, the March 31 special Personnel Commission meeting will be held virtually.

March 31, 2022

PERSONNEL COMMISSIONERS:

Mrs. Lauren Robinson, Mrs. Mahshid Tarazi, and Mr. Phillip Tate

A special meeting of the Santa Monica-Malibu Unified School District Personnel Commission was held on **Thursday, March 31, 2022**, at **9:06 a.m.**, via Zoom.

Instructions on Public Comments: Persons wishing to address the Personnel Commission regarding an item scheduled for this meeting must submit the "Request to Address" card before consideration of that item. Persons wishing to address the Personnel Commission regarding an item within the Commissions subject matter jurisdiction but <u>not</u> scheduled on this meeting's agenda may speak during the Public Comments Section by submitting the "Request to Address" card befores "card before the Commission reaches that section of the agenda.

OPEN SESSION

I. <u>GENERAL FUNCTIONS:</u>

- G.01 Call to Order: The Open Session of the Special Meeting of the Personnel Commission was called to order at 9:06 a.m.
- G.02 Roll Call: Commissioners Robinson and Tate were present.

Commissioner	Μ	S	Yes	No	Abstain	ABSENT
Lauren Robinson		~	✓			
Mahshid Tarazi						\checkmark
Phillip Tate	~		✓			

If you will require an accommodation to participate in the Commission meeting, please notify the Personnel Commission Office at least 48 hours prior to the meeting.

G.03 Public Comments:

Public Comments is the time when members of the audience may address the Personnel Commission on items not scheduled on the meeting's agenda. All speakers are limited to three (3) minutes. The Brown Act (Government Code) states that Personnel Commission members may not engage in discussion of issues raised during "Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff.

• None

II. <u>HEARING:</u>

H.01 Public Employee Disciplinary Hearing Conference Employee #: QF9617612

- Commissioner Robinson introduced herself as the Hearing Chair who would make all the procedural rulings on behalf of the Personnel Commission. She assured that an orderly and equitable hearing will occur so that all relevant facts and evidence bearing upon the case may be presented for the Commissioners' consideration.
- The District was being represented by counsel, Ms. Elizabeth Zamora-Mejia.
- The Appellant was being represented by himself, Mr. Joelym Agaton.
- The Witnesses were identified and sworn accordingly:
- Joint witness: Dr. Mark Kelly, Assistant Superintendent, Human Resources
- District witnesses: Mr. Chris Mock, SEIU Chief Steward and Ms. Bertha Roman, Director, Education Technology Services
- Appellant witnesses: Mr. Anthony Fuller, Principal of Olympic High School and Dr. Susan Samarge-Powell, Director, Early Learning
- Commissioner Robinson proceeded with a reading of the procedures that were followed in the hearing.
- The District and the Appellant presented their opening statements.
- Both parties presented their cases including cross-examination of the witnesses.
- The District and the Appellant presented their closing statements.

Commissioner	Μ	S	Yes	No	Abstain	ABSENT
Lauren Robinson		✓	\checkmark			
Mahshid Tarazi						✓
Phillip Tate	\checkmark		✓			

It was moved and seconded to close the hearing.

TIME: 2:00 p.m.

III. PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY:

Persons wishing to address the Personnel Commission regarding an item scheduled for closed session must submit the "Request to Address" card prior to the start of closed session.

• None

IV. <u>CLOSED SESSION:</u>

The Commission adjourned to closed session at **2:01 p.m.** pursuant to Government Code Section 54957 to discuss:

PUBLIC EMPLOYEE DISCIPLINARY HEARING DELIBERATION Employee #: QF9617612

The Commission reconvened into open session at **2:43 p.m.** and reported on the following action taken in closed session:

• No Action taken. Further deliberation will occur at the next PC meeting scheduled for April 2022.

IV. <u>NEXT REGULAR PERSONNEL COMMISSION MEETING:</u> Wednesday, April 20, 2022, at 4:30 p.m. - *via Zoom*

V. <u>ADJOURNMENT:</u>

There being no further business to come before the Personnel Commission, it is recommended that the meeting be adjourned.

It was moved and seconded to adjourn the meeting.

Commissioner	Μ	S	Yes	No	Abstain	ABSENT
Lauren Robinson		>	✓			
Mahshid Tarazi						✓
Phillip Tate	\checkmark		\checkmark			

TIME ADJOURNED: 2:43 p.m.

Submitted by:

Joshua Kahn Secretary to the Personnel Commission Director, Classified Personnel