

**Santa Monica-Malibu Unified School District
Board of Education Meeting
AGENDA**

February 11, 2008

The Santa Monica-Malibu Unified School District Board of Education will hold a **workshop** at **4:00 p.m. on Monday, February 11, 2008**, in the **District Administrative Offices: 1651 16th Street, Santa Monica, CA**. This will be a joint meeting with the **Personnel Commission**. The Board of Education will call the meeting to order at 4:00 p.m. in the Board Room at the District Offices.

I CALL TO ORDER

A. Roll Call – Board of Education

Oscar de la Torre
Jose Escarcé
Maria Leon-Vazquez
Ralph Mechur
Kelly Pye
Barry Snell
Kathy Wisnicki

Roll Call – Personnel Commission

Celia Carroll
Russell Barnard
Pam Brady

B. Pledge of Allegiance

II Overview of the Process for the Classification and Compensation Study for the Classified Service

This workshop is intended to allow members of the Board of Education and the Personnel Commission to be updated on the current status of the *District-Wide Classification and Compensation Study for the Classified Service*. The purposes of this study are the following: to 1) obtain accurate and descriptive information about the positions in the classified service and 2) determine that classified salaries are competitive for retention and recruitment purposes. Discussion will address response rates for questionnaire and interviews data, preparation of classification specifications and feedback process, compensation methodology, and the timeline leading up to this date as well as the completion of the study.

Mr. William Ewing, President of Ewing Consulting Services, will address the Board of Education and the Personnel Commission regarding this study.

III PUBLIC COMMENTS

Public Comments is the time when members of the audience may address the Board of Education on items not scheduled on the meeting's agenda. All speakers are limited to three (3) minutes. When there is a large number of speakers, the Board may reduce the allotted time to two (2) minutes per speaker. The Brown Act (Government Code) states that Board members may not engage in discussion of issues raised during “III, Public Comments” except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff. This Public Comment section is limited to 20 minutes.

IV ADJOURNMENT

This meeting will adjourn to the next regularly scheduled meeting to be held on **Thursday, February 21, 2008, at 5:30 p.m.** at the **Santa Monica City Council Chambers, 1685 Main Street, Santa Monica, CA**.