	В	С	D	E
	2020-21	2021-22	2022-23	2023-24
	Cumulative	Cumulative	Cumulative	Cumulative
DESCRIPTION	Impact	Impact	Impact	Impact
1 REVENUE INCREASES	(93,173)	(186.346)	(279,519)	
Adjust City of Malibu joint use permit to the direct rate (same as Santa Monica City) from \$116,445 to \$340,000		(100,340)	(279,519)	-
2 annually - Projected Use is at \$246,827 which is a \$93,173 decrease to revenue.	(93,173)	(186,346)	(279,519)	-
3 ACADEMICS/SCHOOL SITES	1,671,319	6,775,697	11,880,076	23,760,151
4 Reductions	1,671,319	6,775,697	11,880,076	23,760,151
5 Reduce 1.9 FTE of T-K 7 Elementary/Middle School Teaching Services (Multiple Subject)	240,569	481,137	721,706	1,443,411
6 Reduce 4.0 FTE of Secondary English Language Arts Teaching Services	506,460	1,012,920	1,519,380	3,038,760
7 Reduce 2.0 FTE of Secondary Math Teaching Services	253,230	506,460	759,690	1,519,380
8 Reduce 2.0 FTE of Middle School & Secondary Science Teaching Services	253,230	506,460	759,690	1,519,380
9 Reduce 0.4 FTE of Secondary Elective Teaching Services	50,646	101,292	151,938	303,876
10 Reduce 0.4 FTE of Secondary Foreign Language Teaching Services (Spanish)	50,646	101,292	151,938	303,876
11 Reduce 0.2 FTE of Secondary Physical Education Teaching Services	25,323	50,646	75,969	151,938
12 Reduce 0.8 FTE of Visual Performing Arts Teaching Services 13 Reduce 1.0 FTE of Secondary Counseling Services	101,292	202,584	303,876	607,752
14 Reduce 0.5 FTE of Reading Teacher Services	126,615 63,308	253,230 126,616	379,845 189,924	759,690 379,848
 15 Reduce 23.4 FTE of Classroom Teachers from General Fund to Covid-19 Funds - FTEs will be laid-off 2022-23 	,	3,433,060	6.866.120	13,732,240
	-	3,703,000	0,000,120	.0,,02,240
16 BUSINESS SERVICES	796,335	1,672,093	2,790,203	4,178,080
17 Reductions	80,720	578,387	1,076,054	1,990,668
18 Reduce 1.0 FTE M&O Management	-	148,337	296,674	593,348
19 Reduce 3.0 FTE Lead Custodians	-	268,610	537,220	1,074,440
20 Reduce 1.0 FTE Print Shop Operator	80,720	161,440	242,160	322,880
Hiring Freeze Freeze 1.0 FTE Assistant Director of Fiscal Services	242,352	147,180	294,360	294,360
22 Freeze 1.0 FTE Fiscal Services Supervisor of Payroll	168,762 73,590	- 147.180	- 294.360	- 294,360
24 Conference & Travel - Fiscal Services, Superintendent's Office, Board of Education	257,070	514,140	771,210	1,028,280
25 Contracted Services - Business Services	201,193	402,386	603,579	804,772
26 District Vehicles - Restrict use by eliminating taking vehicles home	15,000	30,000	45,000	60,000
27 SUPERINTENDENT'S OFFICE	-	192,778	385,556	578,334
28 Reductions	-	192,778	385,556	578,334
29 Reduce 1.0 FTE Senior Office Specialist 30 Reduce 1.0 FTE Administrative Assistant, Malibu Pathway	-	107,869	215,738	323,607
	-	84,909	169,818	254,727
	176,397	352,794	6,900	
31 HUMAN RESOURCES				
31 HUMAN RESOURCES 32 Hiring Freeze	174,097	348,194	-	-
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources	,	,		
32 Hiring Freeze	174,097	348,194		
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources	174,097 174,097 2,300	348,194 348,194 4,600	6,900	-
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES	174,097 174,097 2,300 5,521,855	348,194 348,194 4,600 11,043,709	- 6,900 16,026,282	- - - 22,730,716
 32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 	174,097 174,097 2,300 5,521,855 1,178,587	348,194 348,194 4,600 11,043,709 2,357,174	- 6,900 16,026,282 3,535,761	- - 22,730,716 4,714,348
 32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 	174,097 174,097 2,300 5,521,855	348,194 348,194 4,600 11,043,709	- 6,900 16,026,282	- - - 22,730,716
 32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 	174,097 174,097 2,300 5,521,855 1,178,587 1,114,768	348,194 348,194 4,600 11,043,709 2,357,174 2,229,536	- 6,900 16,026,282 3,535,761 3,344,304	- 22,730,716 4,714,348 4,459,072
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 38 Reduce 1.6 FTE Psychologists	174,097 174,097 2,300 5,521,855 1,178,587 1,114,768 176,517	348,194 348,194 4,600 11,043,709 2,357,174 2,229,536 353,034	- 6,900 16,026,282 3,535,761 3,344,304 529,551	- - - 22,730,716 4,714,348 4,459,072 706,068
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 38 Reduce 1.6 FTE Psychologists 39 Reduce 3.6 FTE Special Ed classroom Teacher 40 Reduce 2.0 FTE SLPAs 41 Reduce 1.0 Sr office Specialist	174,097 174,097 2,300 5,521,855 1,178,587 1,114,768 176,517 316,894	348,194 348,194 4,600 11,043,709 2,357,174 2,229,536 353,034 633,788	- 6,900 16,026,282 3,535,761 3,344,304 529,551 950,682	- - - - - - - - - - - - - - - - - - -
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 38 Reduce 1.6 FTE Psychologists 39 Reduce 3.6 FTE Special Ed classroom Teacher 40 Reduce 2.0 FTE SLPAs 41 Reduce 1.0 Sr office Specialist 42 Reduce 8 Paraeducators	174,097 174,097 2,300 5,521,855 1,178,587 1,114,768 176,517 316,894 169,998	348,194 348,194 4,600 11,043,709 2,357,174 2,229,536 353,034 633,788 339,996 151,048 634,336	- 6,900 16,026,282 3,535,761 3,344,304 529,551 950,682 509,994	- - - - - - - - - - - - - - - - - - -
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 38 Reduce 1.6 FTE Psychologists 39 Reduce 3.6 FTE Special Ed classroom Teacher 40 Reduce 2.0 FTE SLPAs 41 Reduce 1.0 Sr office Specialist 42 Reduce 8 Paraeducators 43 Reduce Psych Interns by 40%	174,097 174,097 2,300 5,521,855 1,178,587 1,114,768 176,517 316,894 169,998 75,524 317,168 58,667	348,194 348,194 4,600 11,043,709 2,357,174 2,229,536 353,034 633,788 339,996 151,048 634,336 117,334	- 6,900 16,026,282 3,535,761 3,344,304 529,551 950,682 509,994 226,572 951,504 176,001	- 22,730,716 4,714,348 4,459,072 706,068 1,267,576 679,992 302,096 1,268,672 234,668
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 38 Reduce 1.6 FTE Psychologists 39 Reduce 3.6 FTE Special Ed classroom Teacher 40 Reduce 2.0 FTE SLPAs 41 Reduce 1.0 Sr office Specialist 42 Reduce 8 Paraeducators 43 Reduce Psych Interns by 40% 44 General Education	174,097 174,097 2,300 5,521,855 1,178,587 1,114,768 176,517 316,894 169,998 75,524 317,168 58,667 63,819	348,194 348,194 4,600 11,043,709 2,357,174 2,229,536 353,034 633,788 339,996 151,048 634,336 117,334 127,638	- 6,900 16,026,282 3,535,761 3,344,304 529,551 950,682 509,994 226,572 951,504 176,001 191,457	
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 38 Reduce 1.6 FTE Psychologists 39 Reduce 3.6 FTE Special Ed classroom Teacher 40 Reduce 2.0 FTE SLPAs 41 Reduce 1.0 Sr office Specialist 42 Reduce 8 Paraeducators 43 Reduce Psych Interns by 40% 44 General Education 45 Reduce 0.6 FTE Instructional Coach	174,097 174,097 2,300 5,521,855 1,178,587 1,114,768 176,517 316,894 169,998 75,524 317,168 58,667 63,819 63,819	348,194 348,194 4,600 11,043,709 2,357,174 2,229,536 353,034 633,788 339,996 151,048 634,336 117,334 127,638	- 6,900 16,026,282 3,535,761 3,344,304 529,551 950,682 509,994 226,572 951,504 176,001 191,457 191,457	- - - - - - - - - - - - - - - - - - -
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 38 Reduce 1.6 FTE Psychologists 39 Reduce 3.6 FTE Special Ed classroom Teacher 40 Reduce 2.0 FTE SLPAs 41 Reduce 1.0 Sr office Specialist 42 Reduce 8 Paraeducators 43 Reduce Psych Interns by 40% 44 General Education 45 Reduce 0.6 FTE Instructional Coach 46 Hiring Freeze	174,097 174,097 2,300 5,521,855 1,178,587 1,114,768 176,517 316,894 169,998 75,524 317,168 58,667 63,819 63,819 179,761	348,194 348,194 4,600 11,043,709 2,357,174 2,229,536 353,034 633,788 339,996 151,048 634,336 117,334 127,638 127,638 359,521	- 6,900 16,026,282 3,535,761 3,344,304 529,551 950,682 509,994 226,572 951,504 176,001 191,457	- - - - - - - - - - - - - - - - - - -
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 38 Reduce 1.6 FTE Psychologists 39 Reduce 3.6 FTE Special Ed classroom Teacher 40 Reduce 2.0 FTE SLPAs 41 Reduce 1.0 Sr office Specialist 42 Reduce 8 Paraeducators 43 Reduce Psych Interns by 40% 44 General Education 45 Reduce 0.6 FTE Instructional Coach 46 Hiring Freeze 47 Freeze 1.0 FTE Director of Curriculum & Instruction	174,097 174,097 2,300 5,521,855 1,178,587 1,114,768 176,517 316,894 169,998 75,524 317,168 58,667 63,819 63,819 63,819 179,761	348,194 348,194 4,600 11,043,709 2,357,174 2,229,536 353,034 633,788 339,996 151,048 634,336 117,334 127,638 127,638 359,521 359,521	6,900 16,026,282 3,535,761 3,344,304 529,551 950,682 509,994 226,572 951,504 176,001 191,457 191,457 -	- - - - - - - - - - - - - - - - - - -
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 38 Reduce 1.6 FTE Psychologists 39 Reduce 2.0 FTE SLPAs 41 Reduce 1.0 Sr office Specialist 42 Reduce 8 Paraeducators 43 Reduce Psych Interns by 40% 44 General Education 45 Reduce 0.6 FTE Instructional Coach 46 Hiring Freeze 47 Freeze 1.0 FTE Director of Curriculum & Instruction 48 Contracted Services - Education Services	174,097 174,097 2,300 5,521,855 1,178,587 1,114,768 176,517 316,894 169,998 75,524 317,168 58,667 63,819 63,819 179,761 179,761 681,170	348,194 348,194 4,600 11,043,709 2,357,174 2,229,536 353,034 633,788 339,996 151,048 634,336 117,334 127,638 127,638 359,521 359,521 1,362,340	6,900 16,026,282 3,535,761 3,344,304 529,551 950,682 509,994 226,572 951,504 176,001 191,457 191,457 - 2,043,510	- - - - - - - - - - - - - - - - - - -
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 38 Reduce 1.6 FTE Psychologists 39 Reduce 3.6 FTE Special Ed classroom Teacher 40 Reduce 2.0 FTE SLPAs 41 Reduce 1.0 Sr office Specialist 42 Reduce 8 Paraeducators 43 Reduce Psych Interns by 40% 44 General Education 45 Reduce 0.6 FTE Instructional Coach 46 Hiring Freeze 47 Freeze 1.0 FTE Director of Curriculum & Instruction 48 Contracted Services - Education Services 49 Postpone	174,097 174,097 2,300 5,521,855 1,178,587 1,114,768 176,517 316,894 169,998 75,524 317,168 58,667 63,819 63,819 179,761 179,761 681,170 3,482,337	348,194 348,194 4,600 11,043,709 2,357,174 2,229,536 353,034 633,788 339,996 151,048 634,336 117,334 127,638 127,638 359,521 359,521 1,362,340 6,964,674	- - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 38 Reduce 1.6 FTE Psychologists 39 Reduce 2.0 FTE SLPAs 41 Reduce 1.0 Sr office Specialist 42 Reduce 8 Paraeducators 43 Reduce Psych Interns by 40% 44 General Education 45 Reduce 0.6 FTE Instructional Coach 46 Hiring Freeze 47 Freeze 1.0 FTE Director of Curriculum & Instruction 48 Contracted Services - Education Services	174,097 174,097 2,300 5,521,855 1,178,587 1,114,768 176,517 316,894 169,998 75,524 317,168 58,667 63,819 63,819 179,761 179,761 681,170	348,194 348,194 4,600 11,043,709 2,357,174 2,229,536 353,034 633,788 339,996 151,048 634,336 117,334 127,638 127,638 359,521 359,521 1,362,340	6,900 16,026,282 3,535,761 3,344,304 529,551 950,682 509,994 226,572 951,504 176,001 191,457 191,457 - 2,043,510	- - - - - - - - - - - - - - - - - - -
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 38 Reduce 1.6 FTE Psychologists 39 Reduce 3.6 FTE Special Ed classroom Teacher 40 Reduce 2.0 FTE SLPAs 41 Reduce 1.0 Sr office Specialist 42 Reduce 8 Paraeducators 43 Reduce 0.6 FTE Instructional Coach 44 General Education 45 Reduce 0.6 FTE Instructional Coach 46 Hiring Freeze 47 Freeze 1.0 FTE Director of Curriculum & Instruction 48 Contracted Services - Education Services 49 Postpone 50 GSH Technology Refresh	174,097 174,097 2,300 5,521,855 1,178,587 1,114,768 176,517 316,894 169,998 75,524 317,168 58,667 63,819 63,819 179,761 179,761 179,761 3,482,337 1,000,000	348,194 348,194 4,600 11,043,709 2,357,174 2,229,536 353,034 633,788 339,996 151,048 634,336 117,334 127,638 127,638 359,521 359,521 1,362,340 6,964,674 2,000,000	6,900 16,026,282 3,535,761 3,344,304 529,551 950,682 509,994 226,572 951,504 176,001 191,457 191,457 2,043,510 10,447,011 3,000,000	- - - - - - - - - - - - - - - - - - -
 32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 38 Reduce 1.6 FTE Psychologists 39 Reduce 3.6 FTE Special Ed classroom Teacher 40 Reduce 2.0 FTE SLPAs 41 Reduce 1.0 Sr office Specialist 42 Reduce 8 Paraeducators 43 Reduce Psych Interns by 40% 44 General Education 45 Reduce 0.6 FTE Instructional Coach 46 Hiring Freeze 47 Freeze 1.0 FTE Director of Curriculum & Instruction 48 Contracted Services - Education Services 49 Postpone 50 GSH Technology Refresh 51 Textbook Adoptions 	174,097 174,097 2,300 5,521,855 1,178,587 1,114,768 176,517 316,894 169,998 75,524 317,168 58,667 63,819 63,819 179,761 179,761 179,761 3,482,337 1,000,000 1,500,000	348,194 348,194 4,600 11,043,709 2,357,174 2,229,536 353,034 633,788 339,996 151,048 634,336 117,334 127,638 359,521 359,521 1,362,340 6,964,674 2,000,000 3,000,000	6,900 16,026,282 3,535,761 3,344,304 529,551 950,682 509,994 226,572 951,504 176,001 191,457 191,457 2,043,510 10,447,011 3,000,000 4,500,000	- - - - - - - - - - - - - - - - - - -
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 38 Reduce 1.6 FTE Psychologists 39 Reduce 3.6 FTE Special Ed classroom Teacher 40 Reduce 2.0 FTE SLPAs 41 Reduce 1.0 Sr office Specialist 42 Reduce 8 Paraeducators 43 Reduce 0.6 FTE Instructional Coach 44 General Education 45 Reduce 0.6 FTE Instructional Coach 46 Hiring Freeze 47 Freeze 1.0 FTE Director of Curriculum & Instruction 48 Contracted Services - Education Services 49 Postpone 50 GSH Technology Refresh 51 Textbook Adoptions 52 Specifically Identified Professional Development 52 TOTAL REDUCTIONS AS OF 2021-22 PRELIMINARY BUDGET 6/3/2021	174,097 174,097 2,300 5,521,855 1,178,587 1,114,768 176,517 316,894 169,998 75,524 317,168 58,667 63,819 63,819 179,761 179,761 681,170 3,482,337 1,000,000 1,500,000 982,337 8,072,732	348,194 348,194 4,600 11,043,709 2,357,174 2,229,536 353,034 633,788 339,996 151,048 634,336 117,334 127,638 359,521 359,521 1,362,340 6,964,674 2,000,000 3,000,000	6,900 16,026,282 3,535,761 3,344,304 529,551 950,682 509,994 226,572 951,504 176,001 191,457 191,457 2,043,510 10,447,011 3,000,000 4,500,000 2,947,011 30,809,498	- - - - - - - - - - - - - - - - - - -
32 Hiring Freeze 33 Freeze 1.0 FTE Director of Human Resources 34 Contracted Services - Human Resources 35 EDUCATION SERVICES 36 Reductions 37 Special Education 38 Reduce 1.6 FTE Psychologists 39 Reduce 2.0 FTE SLPAs 40 Reduce 2.0 FTE SLPAs 41 Reduce 8 Paraeducators 42 Reduce Psych Interns by 40% 43 Reduce Psych Interns by 40% 44 General Education 45 Reduce 0.6 FTE Instructional Coach 46 Hiring Freeze 47 Freeze 1.0 FTE Director of Curriculum & Instruction 48 Contracted Services - Education Services 49 Postpone 50 GSH Technology Refresh 51 Textbook Adoptions 52 Specifically Identified Professional Development	174,097 174,097 2,300 5,521,855 1,178,587 1,114,768 176,517 316,894 169,998 75,524 317,168 58,667 63,819 63,819 179,761 179,761 179,761 3,482,337 1,000,000 1,500,000 982,337	348,194 348,194 4,600 11,043,709 2,357,174 2,229,536 353,034 633,788 339,996 151,048 634,336 117,334 127,638 359,521 359,521 1,362,340 6,964,674 2,000,000 1,964,674	6,900 16,026,282 3,535,761 3,344,304 529,551 950,682 509,994 226,572 951,504 176,001 191,457 191,457 2,043,510 10,447,011 3,000,000 4,500,000 2,947,011	22,730,716 4,714,348 4,459,072 706,068 1,267,576 679,992 302,096 1,268,672 234,668 255,276 255,276 4,087,020 13,929,348 4,000,000 6,000,000 3,929,348