



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

2017-18 Budget Committee

Janece L. Maez

Associate Superintendent, Business Services

October 5, 2016



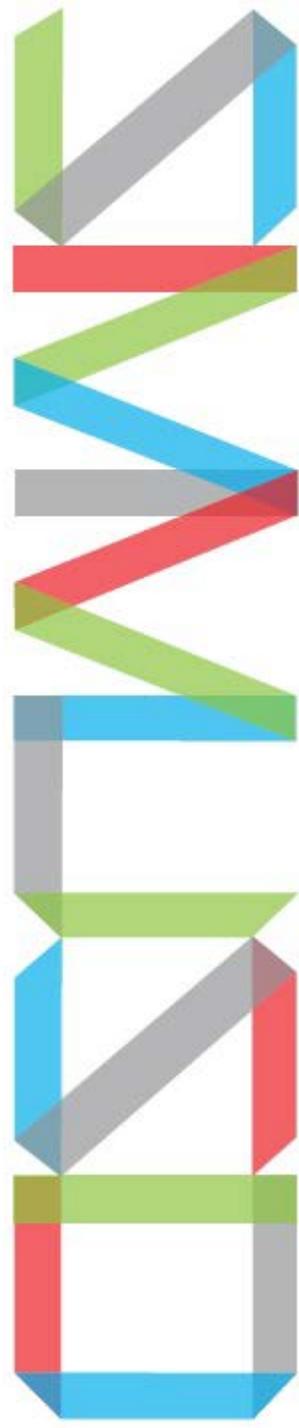
SMIMUSD MISSION

Extraordinary
achievement for all
while simultaneously
closing the
achievement gap



SHARED VALUES

- *Student-Centered*
We make decisions and allocate resources with “students first” in mind.
- *Equity*
We meet our students where they are and provide the necessary resources and attention to make all students successful.
- *Engagement*
We engage students in meaningful, rigorous and relevant educational experiences where they are inspired, supported, challenged and motivated.
- *Collaboration*
We are stronger when we collaborate, dialogue and listen to each other in a civil, productive way, to improve outcomes for our students.
- *Diversity*
We respect and value our diverse student and staff population as an integral part of our learning community.
- *Civility*
We work and dialogue with each other in a respectful manner, setting the example for our students of how civil discourse leads to positive outcomes.



DISTRICT PRIORITIES 2016 - 2019

Student Achievement

- Align our curriculum to the California standards.
- Work in highly-effective teams to support teaching and learning.
- Integrate College and Career Readiness, Technology and 21st Century Skills throughout the curriculum.
- Implement an ethnic studies/American culture curriculum such that all high school students have a common academic experience prior to graduation.
- Implement a set of early warning indicators aligned to multi-tiered, systematic responses.

Human Resources Development

- Recruit a highly-qualified staff that mirrors our student demographics.
- Retain staff by providing a positive work climate, recognition and effective evaluations.
- Collaborate with SMMCTA, SEIU, and other partners to build staff capacity.
- Support and develop effective school and district leadership through coaching.



DISTRICT PRIORITIES

2016 – 2019 cont'd

School Connectedness

- Include anti-bullying and social-emotional supports within the curriculum.
- Strengthen health and wellness services to our students.
- Create positive school climate and school connectedness.
- Develop systems that support positive student behavior and implement restorative means of correction.

Resource and Facility Management

- Develop a long-term facility plan.
- Ensure facilities are safe, sustainable and well-maintained.
- Prepare our school communities for emergencies and disasters.
- Attain and maintain a balanced and fiscally-responsible budget.

Parent and Community Partnerships

- Engage families meaningfully to support student learning with an emphasis on historically under-represented parents.
- Communicate news and information to staff, parents and the community.
- Collaborate with city, education, business and philanthropic partners.
- Provide quality customer service throughout the district



2016-17 Tights

Student Engagement

High-Performing Teams

Guaranteed, Viable Curriculum



Today you should take away

- how the SMMUSD budget works
- an understanding of the current budget status
- why we need a budget committee
- what you can contribute
- how challenging our task will be



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Budget Development



A Typical Budget Timeline

- Governor's proposed Budget – January
- Enrollment projections – February
- Discussions at Board and Cabinet levels regarding budget changes – January & February
- Site/Department and Staffing Meetings – February & March
- Current year projections and data entry – April & May
- Preliminary budget projections – May – early June
- Budget Adoption – end of June



Why are we starting in October?

- SMMUSD is projecting a shortfall (deficit) in excess of \$11.6 million in 2016-17
- At that rate, we would have a negative balance at the end of 2018-19 – we would be broke
- In adopting the budget, the Board “promised” LACOE to make \$4.5 million in reductions by 2017-18
- \$4.5 million = 3% - 3.5% General Fund expenditures



Budget Basics

- Enrollment - DecisionInsite
- Revenue – LCFF
- Other Revenue Sources
- Staffing
- Employee Benefits
- Supply Allocations
- Other Services: utilities, legal, consultants
- Other significant changes



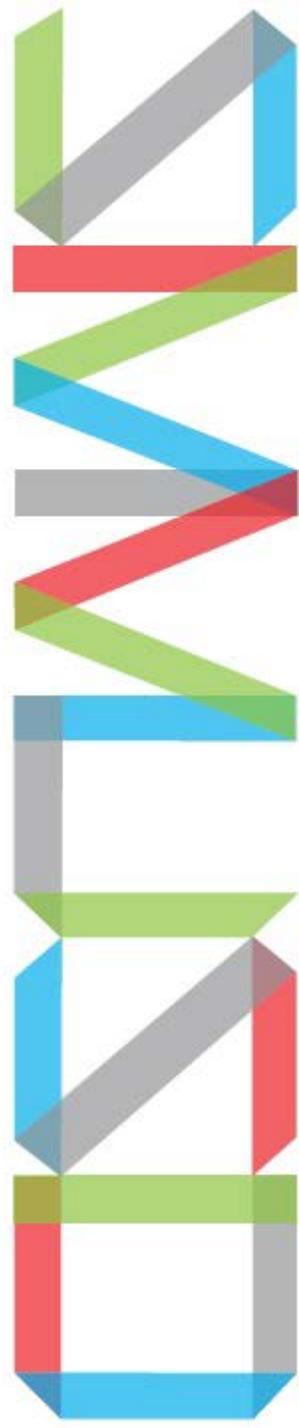
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Revenue



LCFF (Local Control Funding Formula)

- Instead of thinking categorically....
- Budgeting with the LCFF replaces the previous categorical-based model
- LCFF will be phased in through 2020-21
- Along with their budgets, districts must develop and approve the Local Control Accountability Plan (LCAP)



LCFF – how it works

- 2016-17 is year 4 of the transition
- Base Grant by grade level (TK-3, 4-6, 7-8, 9-12)
 - Per Average Daily Attendance (ADA) amount
 - Additions made for Class Size Reduction (CSR) and Career Technical Education (CTE)
- Supplemental Grant for the unduplicated counts of ELLs, Free/Reduced and Foster Youth – additional 20% based on the number of eligible students
- Concentration Grant - additional 50% when unduplicated counts exceed 55% of total student population
- Until full implementation there is a “gap” between our entitlement and actual funding

BASE GRANT					
	TK-3	4-6	7-8	9-12	TOTAL
ADA	3,106.14	2,440.20	1,672.43	3,486.01	10,705
Per ADA Base	7,083	7,189	7,403	8,578	
	22,000,790	17,542,598	12,380,999	29,902,994	81,827,380
CSR AUGUMENTATION: BASE GRANT X 10.4%					2,288,083
CTE AUGUMENTATION 9-12 BASE GRANT X 2.6%					777,478
SUPPLEMENTAL GRANT:					
TOTAL ENROLLMENT					11,186
TOTAL UNDUPLICATED PUPIL COUNT					3,247
SUPPLEMENTAL ADD-ON 20% OF BASE GRANT 29.03%					4,928,288
TRANSPORTATION AND TIIG GRANT					1,250,030
TOTAL LCFF ENTITLEMENT / TARGET FUNDING					91,071,259
16-17 TOTAL HOLD HARMLESS FUNDING					83,500,080
2016-17 FUNDING					
DIFFERENCE BTW TARGET AND HOLD HARMLESS FUNDING					7,571,179
GAP FUNDING					4,102,065
54.18%					
2016-17 TOTAL FUNDING					87,602,145



2016-17 LCFF - By the Numbers

- SMMUSD Enrollment – 11,186
- SMMUSD ADA – 10,705 (97.3%)
- Unduplicated Count (ELL, F/R, Foster) – 29.03%
- Cost of Living Adjustment (COLA) – 0.00%
- Projected LCFF Gap Closure – 54.18%
- Total LCFF funding – \$87,602,145
- Included in the LCFF dollars is the Supplemental LCAP funding of \$4,320,110

MULTI-YEAR LCFF PROJECTION

Description	2016-17 WORKING BUDGET	2017-18 PROJECTED BUDGET	2018-19 PROJECTED BUDGET	2019-20 PROJECTED BUDGET	2020-21 PROJECTED BUDGET
Property Tax	75,937,733	79,926,794	83,825,666	87,780,786	92,169,826
Education Protection Account	2,151,600	2,151,600	-	-	-
LCFF Transfer to Fund 14	(250,000)	(250,000)	(250,000)	(250,000)	(250,000)
LCFF Transfer to County Secondary School	(112,000)	(112,000)	(112,000)	(112,000)	(112,000)
LCFF State Aid	9,512,812	6,754,848	6,127,567	5,328,134	4,355,370
Minimum State Aid (8,585,843)		1,830,995	2,458,276	3,257,709	4,230,473
LCFF Funding	87,240,145	90,302,237	92,049,509	96,004,629	100,393,669

MULTI-YEAR REVENUE PROJECTION

UNRESTRICTED GENERAL FUND

Description	2016-17 WORKING BUDGET	2017-18 PROJECTED BUDGET	2018-19 PROJECTED BUDGET	2019-20 PROJECTED BUDGET	2020-21 PROJECTED BUDGET
<i>Subtotal LCFF Funding</i>	<i>87,240,145</i>	<i>90,302,237</i>	<i>92,049,509</i>	<i>96,004,629</i>	<i>100,393,669</i>
Other Federal	13,000	13,000	13,000	13,000	13,000
Lottery	1,600,000	1,600,000	1,600,000	1,600,000	1,600,000
Mandated Reimbursement	2,693,336	395,000	395,000	395,000	395,000
Other State Revenue	5,000	5,000	5,000	5,000	5,000
Measure R – Parcel Tax	11,661,107	11,894,329	12,132,216	12,374,860	12,622,357
Prop Y / City of SM	8,000,000	8,200,000	8,400,000	8,600,000	8,800,000
Joint Use Agreement/ City of SM	8,800,000	9,000,000	9,200,000	9,400,000	9,600,000
All Other Local Income	4,000,000	4,000,000	4,000,000	4,000,001	4,000,002
SMMEF Donation	2,030,276	2,000,000	2,000,000	2,000,000	2,000,000
Local General Fund Contribution	(25,691,208)	(25,764,726)	(26,300,000)	(26,826,000)	(27,362,520)
TOTAL REVENUE	100,351,655	101,644,841	103,494,724	107,566,490	112,066,508

Restricted General Fund Revenue

2016-17 Budget (including Carryovers)

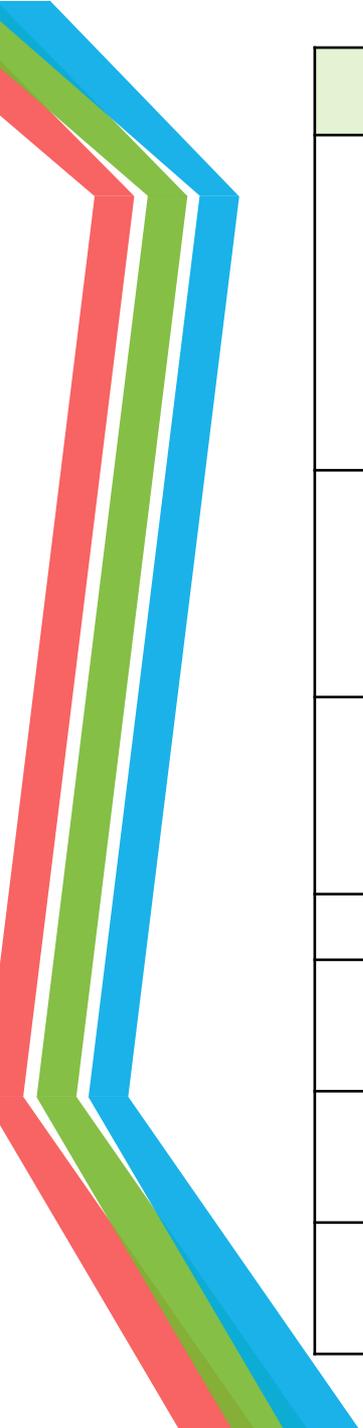
Title I	Basic	1,418,958
Title II	Improving Teacher Quality	478,072
Title III	Immigrant Students	50,658
Title III	LEP Students	160,766
Carl Perkins		59,557
Medical Billing		760,367
Lottery	Instructional Materials	847,213
CTE Incentive		358,404
Educator Effectiveness		639,079
Special Education	AB 602	5,585,699
	Federal IDEA	2,309,863
	Other State	62,031
	LGFC	21,294,787
Ongoing Major Maintenance	LGFC	4,396,421
PTA/Other Donations		500,000



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Expenditures

Staffing



STAFFING – SITE	
Teachers	Staffing Ratios – TK-12 Literacy Coaches/Secondary Support Hourly and EDUs Summer School / Saturday School Independent Study / OCLC / Opportunity Class
Site Administrators	Principals House Principals / Asst. Principals Dean of Students
Site Clerical	Admin. Assistants Senior Office Specialists (SOS) Office Specialists
Operations	Custodians
Library	Librarians Elementary Library Coordinators
Health	Nurses Health Aides
Physical Education - Elementary	PAS's / PE Aides



STAFFING – SITE Continued	
Campus Supervision	Security Officers Noon Duty Aides
General Fund - Instructional Assistants	SMMEF Funded Transitional Kindergarten
Outreach Specialists - Samohi	General Fund
Community Liaisons	General – Ed Services
Technology	Tech Support Assistants
Other Positions	Lifeguards Trainers Coaching ROP Coordinator Lab Technician – Samohi
Music	Teachers – Elementary Aides/Accompanists – Secondary

2016-17 Teacher Staffing Ratios

Grade Level	Ratio	Title I Sites	JAMS
TK - 3	24:1	24:1	
4 - 5	30:1	27:1	
6 - 8	34:1		33:1
9 - 12	35:1		



2016-17 Elementary Schools Administrative Staffing Ratios

- Principals
 - 1.0 FTE per site
 - 0.8 FTE at SMASH

Assistant Principal Staffing Ratio

School Enrollment	FTE
Less than 500	0.0
Between 500 and 700	0.5
Greater than 700	1.0



2016-17 Secondary Schools Administrative Staffing Ratios

School	
Samohi	1 Principal 5 House Principals 1 Dean of Student
Malibu, JAMS, Lincoln	1 Principal 2 Asst. Principals
Olympic	1 Principal (0.5 Gen Fund/ 0.5 Adult Ed)



Classified Staffing Ratios

Senior Office Specialists

School Enrollment	Full Time Equivalents (FTE)
Less than 400	0.5
Between 400 and 550	1.0
Between 551 and 700	1.5
Greater than 700	2.0



Classified Staffing Ratios

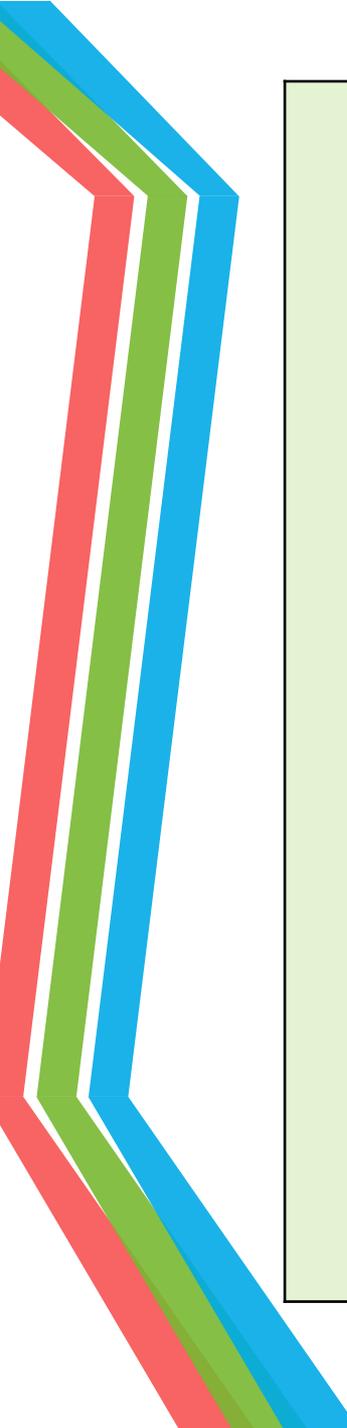
- Physical Activity Specialists (PAS) / PE Aides
 - FTE formula developed based on the number of teachers per site
 - Allocation of 4, 5, or 6 hour positions
- Bilingual Community Liaisons (BLC)
 - FTE formula developed based on the number of English Language Learners (ELL) and Reclassification to Fluent English Proficient (RFEP)
 - $50 - 99 = .25$
 - $100 - 149 = .50$
 - $150 - 200 = .75$
 - $201 - 274 = 1.00$
 - $> 274 = 1.50$
 - *Title I sites receive an additional .25 fte*
 - Except Edison – where all staff is bilingual



Classified Staffing Ratios

■ Elementary Library Coordinator (ELCs)

- FTE as determined by hours per day formula developed based on the student enrollment in grades TK-5 and Pre-School
 - *200-299 = 6.0 hours – Cabrillo, Pt. Dume*
 - *300-450 = 6.5 hours – Webster*
 - *451-650 = 7.0 hours – Edison, McKinley, Muir/Smash*
 - *601-750 = 7.5 hours – Rogers, Grant*
 - *751-900 = 8.0 hours – Franklin, Roosevelt*



Special Education

Teachers

SAI / Speech Language / Resource
Visually Impaired / Adaptive PE Specialists
Assistive Technology

Director / Coordinators / Psychologists
Behavior Intervention Specialists
Health Counselor / Nurses

Instructional Aides

Accountant / Admin Assistant / Braille Transcriber

Data Entry Specialist / Translator

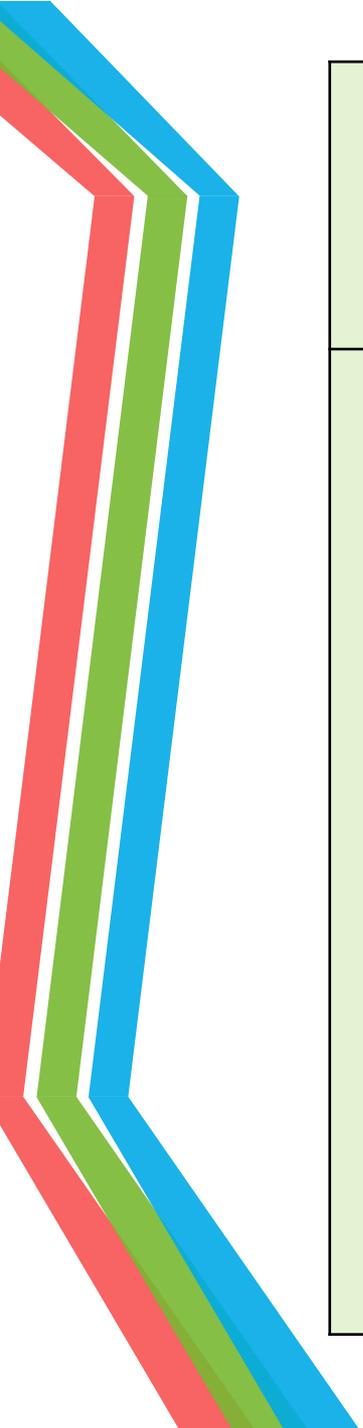
Occupational Therapists

OT Assistants

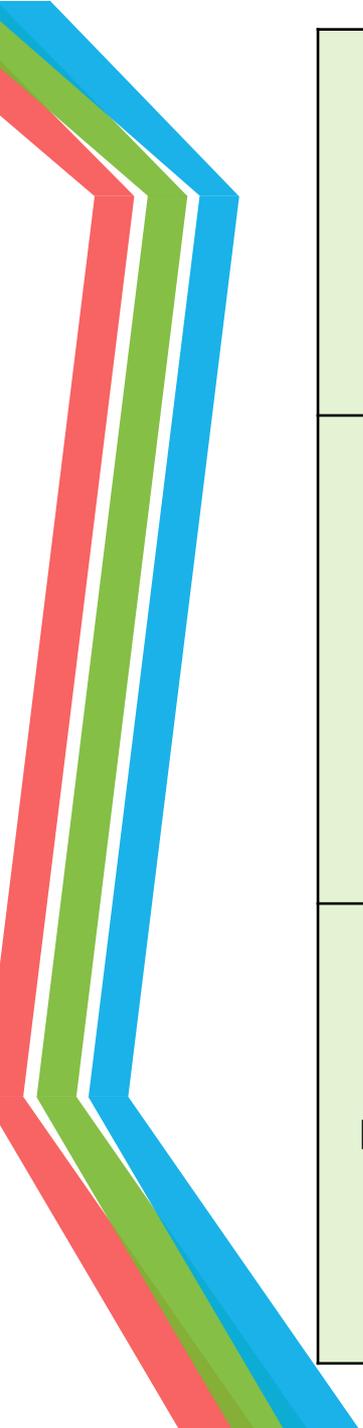
Physical Therapists

SLP Assistant

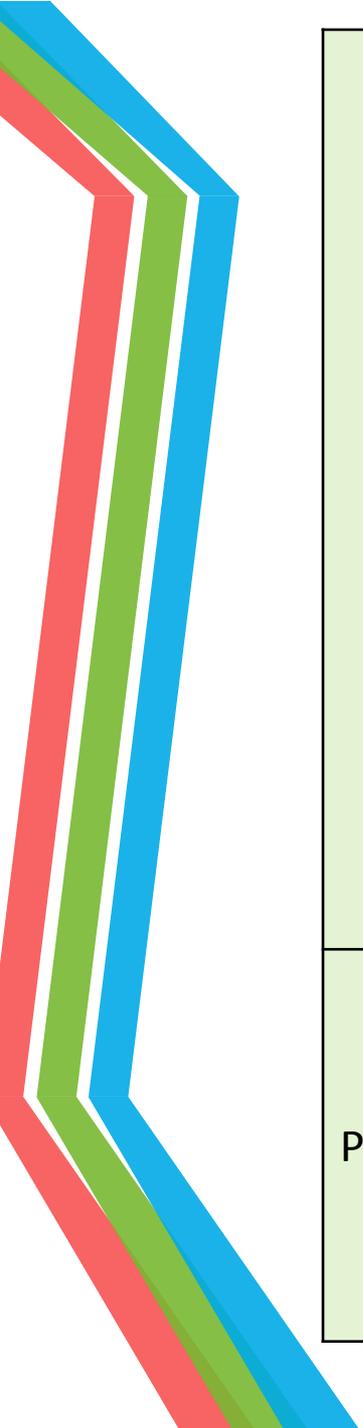
Job Development



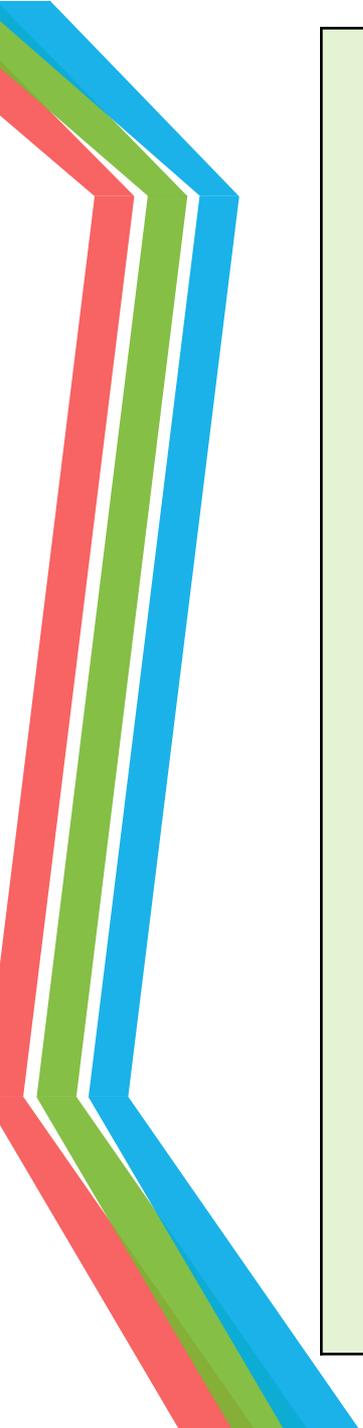
Superintendent's Office	Superintendent Community & Public Relation Officer Assistant to the Superintendent Senior Office Specialist (SOS)
Educational Services	Assistant Superintendent <u>Clerical</u> Senior Admin Assistant Admin Assistants Office Specialist Education Data Specialist <u>Directors</u> Assessment, Research, Evaluation / Curriculum – Secondary / Curriculum – Elementary / Educational Technology <u>Coordinators</u> Parent & Student Engagement / Literacy and Language / Math / VAPA (Music) <u>TOSA</u> Technology



Student Services	Director Admin Assistant Coordinating Nurse Nurses
Child Development Services <i>(Not General Fund)</i>	Director Admin Assistants Accountant / SOS Accounting Technician Assistant Directors / Coordinator Computer Operator Community Liaisons
Information Services	Director Computer Operators Technology Support Assistants – Sites & D/O Sr. Technology Technician Database Administrator Network Engineers AV Audio Technician



Human Resources	<p>Assistant Superintendent Director Senior Admin Assistant HR Specialists Credential Analyst Employee Benefits Technician HR Technician Senior Office Specialist Office Specialist Coordinator – BTSA</p> <p><u>Employee Relation</u> CTA President SEIU Chief Steward</p>
Personnel Commission	<p>Director Admin Assistant Personnel Analyst HR Technicians</p>



Business Services

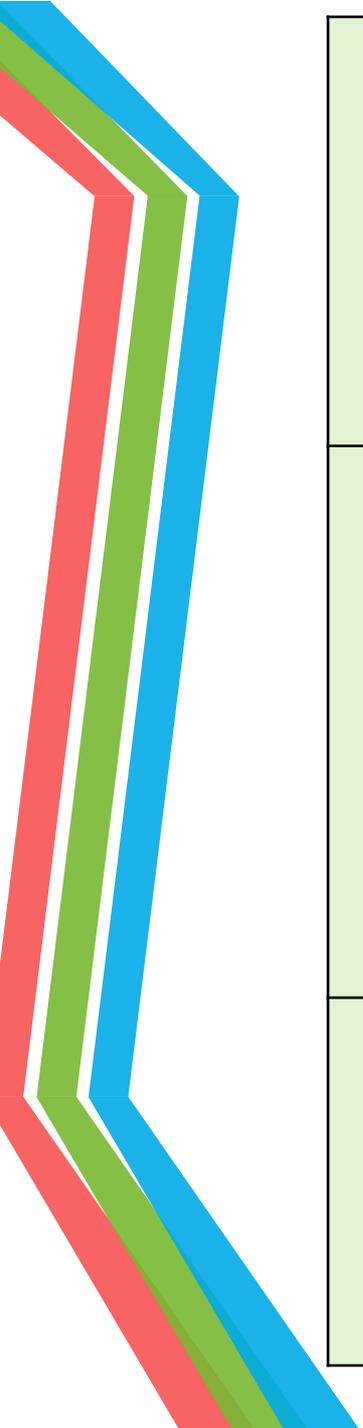
Associate Superintendent
Senior Admin Assistant
Chief Operations Officer

Directors

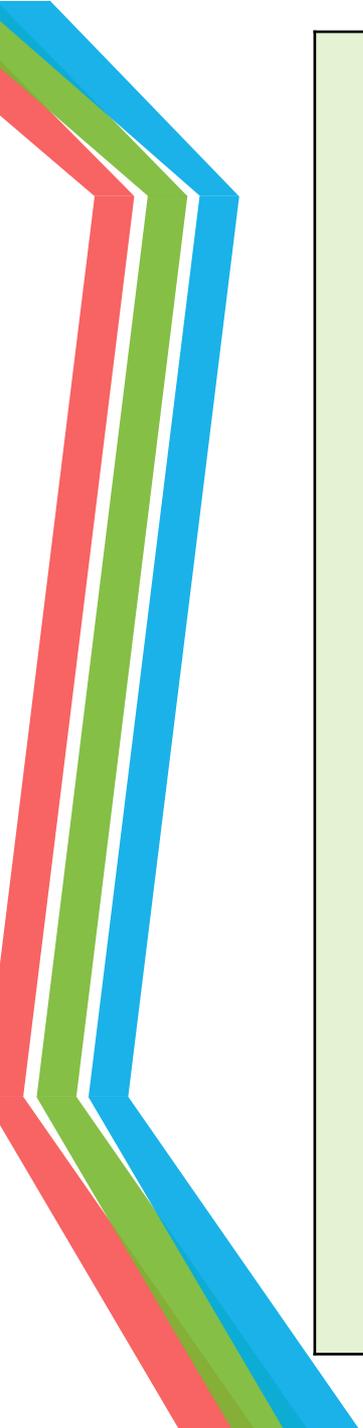
Fiscal
Food Services
Purchasing/Warehouse
Transportation
Maintenance/Operation

Managers

Facility Use
Operations/Grounds



Fiscal Services	Director Senior Admin Assistant Assistant Director / Supervisor Accountants Technicians
Food Services	Director Supervisor Admin Assistant/ Accounting Technician Site Coordinators (MS) Production Kitchen Coordinators (HS) Cafeteria Workers I Cafeteria Workers II Stock/Delivery Clerks
Purchasing	Director Admin Assistant Senior Buyer / Buyer Duplicating Equipment Operator Stock/Delivery Clerk



Maintenance/
Construction

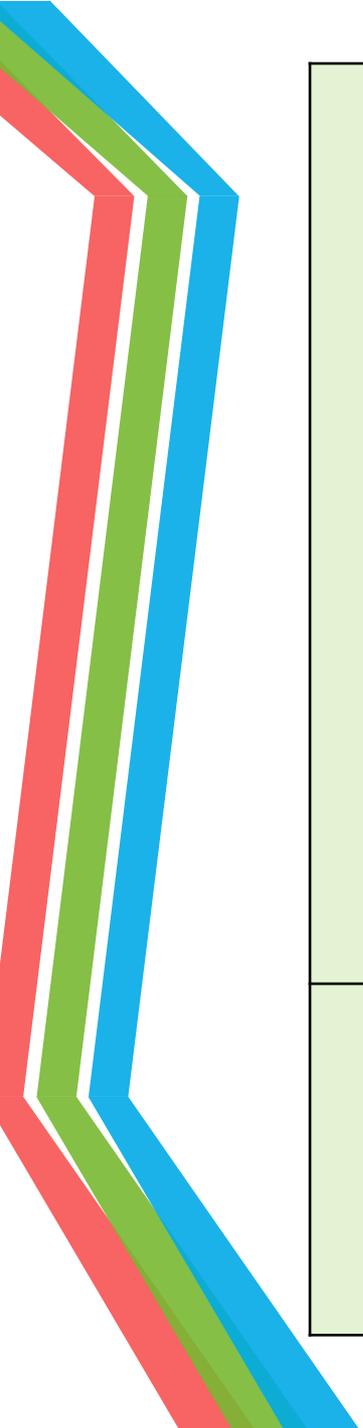
Director
Admin Assistant
Supervisors
Facilities Technicians

Building Trades

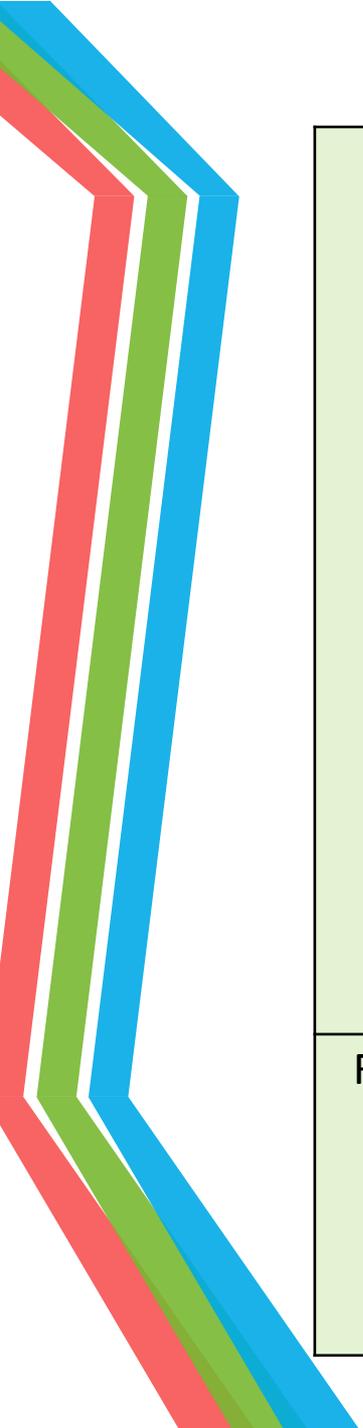
Carpenters
Locksmith
Glazer
Painters
Skilled Workers

Mechanical Trades

Electricians
Heating / Ventilation / Air Conditioning Tech
Plumbers



Buildings/Grounds	<p>Manager Admin Assistant Plant Supervisors Utility Workers Custodians</p> <p><u>Grounds</u> Gardeners Sprinkler Repair Equipment Operator / Tree Trimmer Equipment Operator</p>
Transportation	<p>Director Admin Assistant Lead Vehicle/Equipment Mechanic Vehicle/Equipment Mechanic Bus Drivers</p>



Facility Use	Manager Admin Assistant Supervisors Senior Office Specialist Accounting Assistant Audience Services Coordinator Technical Theater Coordinator Media Services Coordinator Theater Technicians Sports Facility Attendants Lifeguard Custodians
Facility Improvement Projects <i>(Not General Fund)</i>	Admin Assistant Accountant Measure BB / ES Consultants



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Expenditures

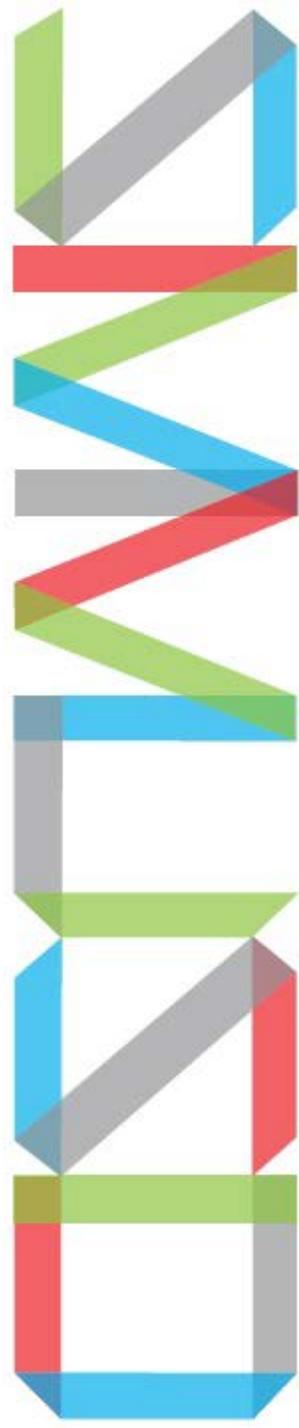
Employee Benefits
Supplies
Other Services

CalSTRS Rates

- Employer rates are increasing to 12.58% in 2016-17, up from 10.73% in 2015-16
 - No specific funds are provided for this cost increase
- Under current law, once the statutory rates are achieved, CalSTRS will have the authority to marginally increase or decrease the employer contribution rate

Year	Employer	Pre-PEPRA* Employees	Post- PEPRA* Employees
2015-16	10.73%	9.20%	8.56%
2016-17	12.58%	10.25%	9.205%
2017-18	14.43%	10.25%	9.205%
2018-19	16.28%	10.25%	9.205%
2019-20	18.13%	10.25%	9.205%
2020-21	19.10%	10.25%	9.205%

*Public Employees' Pension Reform Act (PEPRA)



CalPERS Rates

- The employer contribution to CalPERS is proposed to increase to 13.888% in 2016-17 from 11.847% in 2015-16
- “Classic” members continue to pay 7.00%
 - New members pay 6.00%, which may fluctuate from year to year based on the PEPRA requirement to pay half the normal cost rate
- Estimates of the resulting future contribution rate increases for school employers are as follows:

Actual	Projected				
2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
11.847%	13.888%	15.50%*	17.10%*	18.60%*	19.80%*

*CalPERS provided these estimates in 2014 and has not yet issued revised estimates



Other Employee Benefits

Description	Percent of Salary
Social Security (OASDI)	6.20%
Medicare	1.45%
State Unemployment Insurance (SUI)	.05%
Workers Compensation	3.80%
Other Post Employment Benefits	1.25%
Health and Welfare	7% Premium Increases



Site Supply Allocations

- Based on student enrollment
- Used to purchase supplies for: Classrooms, Offices, Health
- Sites determine the distribution and use of funds
- Starting 2015-16 custodial supplies were centrally purchased - \$300,000 allocation in Operations – no reduction to site formula calculations

Grade Level	Formula	Restricted Lottery
K – 5	77.75	12.00
6 – 8	80.66	14.00
9 - 12	59.48	14.00



Other Considerations

Library Collections

Utility Expenses

- Gas
- Electricity
- Water
- Communications

Contracted Services

- Legal Services
- Consultants

Equipment

- Site Copy Machines – Maintenance Agreement
- Vehicles



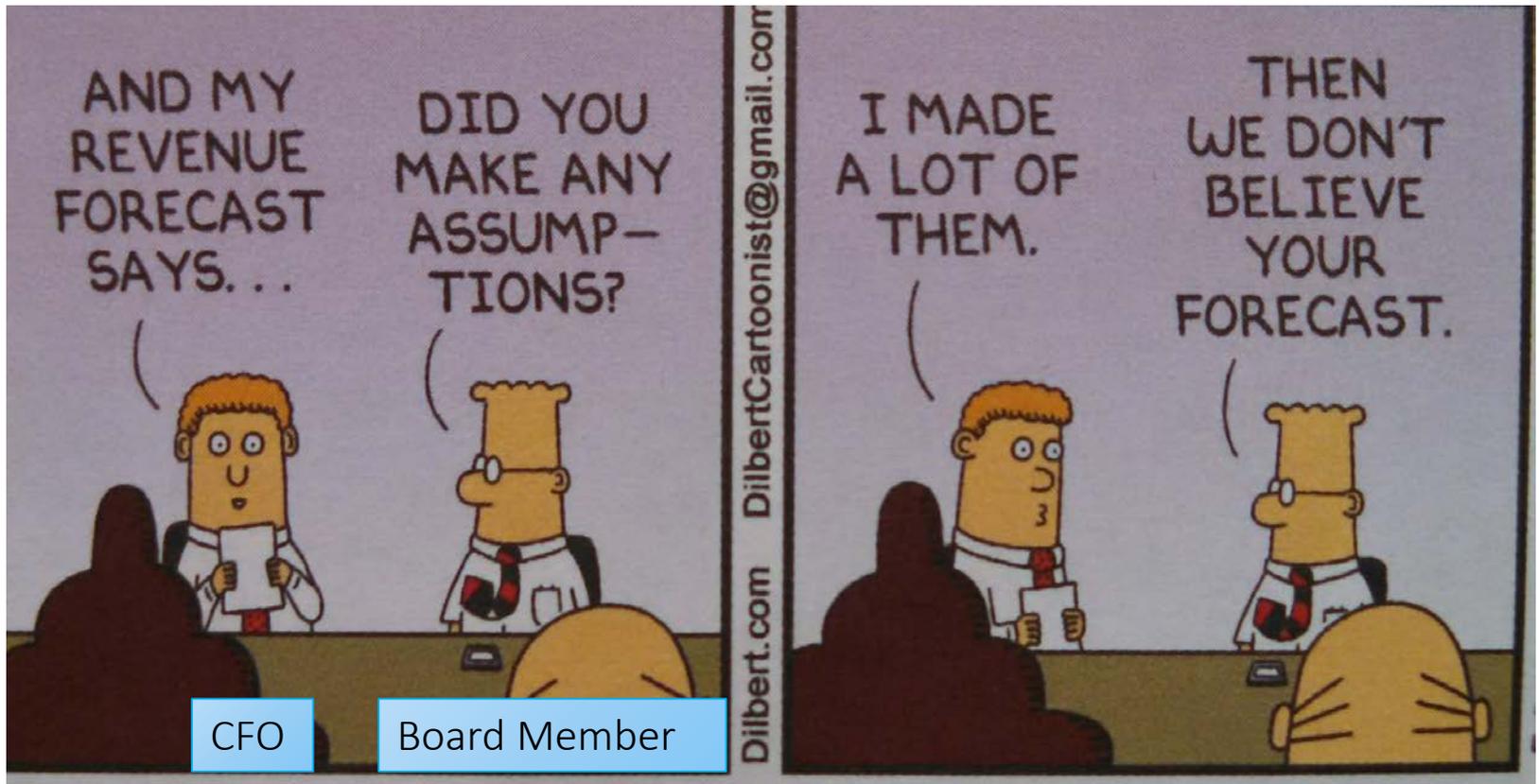
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Multi-Year Projections

Homework

Meeting Schedule

Questions



Multi-Year Projection Handout Homework Meeting Schedule

Questions

