

# Will Rogers Learning Community

2401 14th St. • Santa Monica, CA 90405-2615 • (310) 452-2364 • Grades P-5 Elizabeth Cochran, Principal ecochran@smmusd.org

## 2016-17 School Accountability Report Card Published During the 2017-18 School Year

## **District Vision**

Santa Monica-Malibu Unified School District 1651 16th St. Santa Monica, CA 90404-3891 (310) 450-8338 www.smmusd.org

#### **District Governing Board**

Oscar de la Torre Craig Foster Maria Leon-Vazquez Richard Tahvildaran-Jesswein Ralph Mechur, Vice President Jon Kean Laurie Lieberman, President

#### **District Administration**

Ben Drati, Ed.D. Superintendent Dr. Jacqueline Mora Asst. Superintendent, Educational Services Dr. Mark Kelly

Asst. Superintendent, Human Resources

Melody Canady Associate Superintendent, Business & Fiscal Services/CFO As a community of learners, the Santa Monica-Malibu Unified School District works together in a nurturing environment to help students be visionary, versatile thinkers; resourceful, lifelong learners; effective, multilingual communicators; and global citizens. We are a richly varied community that values the contributions of all its members. We exist to prepare all students in their pursuit of academic achievement and personal health and to support and encourage them in their development of intellectual, artistic, technological, physical and social expression.

## Will Rogers Learning Community Mission Statement

The WRLC vision is to o inspire, educate, and value all learners. As a STEM school, we provide an interdisciplinary approach to learning that fully engages students and develops literacy by integrating the arts, the sciences, technology, engineering and mathematics across the curriculum. We engage in inquiry-based learning that spans disciplines and is culturally responsive. As a community, we:

- know that all children can learn;
- believe that social development is as important as academic development;
- create a nurturing environment, in which students, parents, and staff members feel valued;
- integrate technology to enhance learning;
- design rigorous, standards-based learning experiences that meet students' diverse needs;
- provide learning opportunities for students, parents, and teachers that encourage lifelong learning; and
- collaborate with parents and the greater community to support student success.

## Principal's Message

As a STEM school, we execute our mission through an interdisciplinary approach that engages students with learning by integrating science, technology, engineering, and mathematics across the curriculum . The overarching purpose of all of our work is to provide student opportunities to develop as thinkers, communicators, and problem solvers. To support our mission, teachers differentiate instruction and employ research-based strategies that enable all students to access rigorous curriculum. As a learning organization, we regularly engage in research-based professional development that bolsters our efforts to facilitate students' enduring learning. STEM promotes continuous improvement while providing rich opportunities for applied learning; developing the social and emotional skills of all students; and partnering with parents and guardians and community members toward improved student learning outcomes.

To support our efforts in Science, Technology, Engineering and Mathematics, we have a dedicated STEM coordinator who supports teachers in designing and delivering active, hands-on experiences across these four content areas. Teachers integrate technology into curriculum, instruction, and assessment using tools, such as whiteboards, digital document cameras, desktop and laptop computers, and iPads. We use Cognitively Guided Instruction (CGI) in mathematics. CGI is built on the belief children's mathematical understanding that best occurs when they participate in activities that link new knowledge to existing knowledge. The greatest value in our STEM work comes through the exposure to real-world applications in STEM. More specifically, our engineering projects bridge content across the disciplines extending to writing and art as well. As students work as engineers, they learn about the design cycle of define; develop; and optimize, a process to make something functional. The engineering cycle is based on the belief that we learn through failures and partial successes. These learning opportunities are designed to help students develop the problem-solving skills, perseverance, and resilience that will prepare them for successful lives the future.

In addition to our STEM focus, we incorporate literacy across the curriculum. Teachers use research-based strategies to teach reading, writing, and vocabulary. Students read a variety of genres and express themselves in writing in every subject area. Teachers regularly examine student work to analyze and support learning. Our literacy coach meets with the staff to provide high-level professional development, model lessons in classrooms, and work directly with students. As students read and write across disciplines, they develop their content knowledge, their thinking skills, and their written and verbal expression. Teachers assess students' progress in reading regularly and adjust instruction to meet student needs.

Our staff members focus their work on our TK/K-5 students' learning, well-being, social development, and safety. We have 21 general education teachers, three special-education teachers, a literacy coach, a language and literacy intervention specialist, a school psychologist, a speech pathologist, and an occupational therapist. These educators collaborate to provide a rich, quality education to children and within a warm, supportive environment. Our talented classified staff supports students and parents in in a number of settings and through systems that help them navigate the school environment. School visitors witness students who are actively engaged in their learning and are accountable for their work. We have high expectations for every child at WRLC, and children work hard here, but they also have fun.

We are a Title I school and receive additional funding that enables us to provide additional support services for children who need assistance in reaching grade-level standards. We have instructional assistants who support all grade levels in providing individualized and small group instruction in reading. Our teachers are highly qualified and committed to the collaboration they do with their colleagues at grade level and other schoolwide meetings. They participate in ongoing professional development tied to research-based instructional practices. During our professional-development meetings, teachers have a unique opportunity to collaborate and engage in learning activities that increase their understanding and ability to teach at the highest levels.

Will Rogers is highly committed to a balanced visual and performing arts program for all students. All TK/ K-5 students participate in both music and visual arts programs throughout the year. Our third- through fifth-grade students also participate in poetry, drama, and dance. Come partner with our school, see our children in action, and watch children learn and grow. This is a caring and special school. Will Rogers is a learning community proud of its children, its diversity, and its hopes for the future.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2016-17 Student Enrollment by Grade Level			
Grade Level	Number of Students		
Kindergarten	94		
Grade 1	92		
Grade 2	72		
Grade 3	96		
Grade 4	84		
Grade 5	99		
Total Enrollment	537		

2016-17 Student Enrollment by Group				
Group	Percent of Total Enrollment			
Black or African American	10.1			
American Indian or Alaska Native	0.4			
Asian	2			
Filipino	0.9			
Hispanic or Latino	48.2			
Native Hawaiian or Pacific Islander	0.7			
White	31.3			
Two or More Races	5.8			
Socioeconomically Disadvantaged	44.1			
English Learners	13.4			
Students with Disabilities	10.4			
Foster Youth	0.4			

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials					
Will Rogers Learning Community	15-16	16-17	17-18		
With Full Credential	31	29			
Without Full Credential	0	0			
Teaching Outside Subject Area of Competence	0	0			
Santa Monica-Malibu Unified School District	15-16	16-17	17-18		
With Full Credential	•	•			
Without Full Credential	•	•			
Teaching Outside Subject Area of Competence	•	•			

Teacher Misassignments and Vacant Teacher Positions at this School							
Will Rogers Learning Community 15-16 16-17 17-18							
Teachers of English Learners	0	1					
Total Teacher Misassignments	0	1					
Vacant Teacher Positions	2	0					

"Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

All students at Rogers have access to state-approved and district-adopted textbooks and instructional materials in all core academic areas. The district follows the state guidelines and cycles for textbook adoptions with new science materials purchased and implemented in the 2007-08 school year and new math texts in 2008-09. With the textbook-adoption process frozen due to budget constraints at the state level, the district has refreshed the English language arts curriculum, using the existing Houghton Mifflin text integrated with a workshop approach. All students, including English learners, have their own copy of textbooks, except in the case where "Big Books" are used for the entire classroom at the early primary level. Textbooks and instructional materials are recommended for school board approval through a comprehensive process by a districtwide committee of teachers and administrators. Members of the public are invited to review recommended materials and make comments prior to board approval.

Textbooks and Instructional Materials Year and month in which data were collected: March 2015					
Core Curriculum Area	Textbooks and Instructional Ma	aterials/Year of Adoption			
Reading/Language Arts	Houghton Mifflin Reading 2003, adopted 6/27/2002				
	The textbooks listed are from most recent adoption:	Yes			
	Percent of students lacking their own assigned textbook:	0			
Mathematics	My Math, McGraw Hill, 2013, adopted 3/5/2015				
	The textbooks listed are from most recent adoption:	Yes			
	Percent of students lacking their own assigned textbook:	0			
Science	Science, Harcourt 2007, adopted 4/19/2007				
	The textbooks listed are from most recent adoption:	Yes			
	Percent of students lacking their own assigned textbook:	0			
History-Social Science	Reflections, California Series; Harcourt 2006				
	The textbooks listed are from most recent adoption:	Yes			
	Percent of students lacking their own assigned textbook:	0			
Science Laboratory Equipment	N/A				
	The textbooks listed are from most recent adoption:	N/A			

Note: Cells with N/A values do not require data.

## School Facility Conditions and Planned Improvements (Most Recent Year)

Will Rogers provides a safe, clean environment for its students and staff. Students have adequate space to learn and play throughout their school day. Restrooms, floors, walls, roofs, and plumbing and electrical, lighting, heating, and alarm systems are monitored and maintained regularly. The district added and additional hand-wash station in October 2014 to accommodate hand-washing before meals. All classrooms and workspaces are equipped with telephones and wireless access. Each room has a SMART Board, document camera, and a minimum of four Apple desktop computers. The school also has a computer lab with workstations available for all students.

Our custodial team works from 6:30 a.m. until 10 p.m. to ensure that the school facilities are clean and well maintained. The principal, assistant principal, and other staff members routinely inspect school grounds. Potential problems or hazards are reported to the district's Maintenance and Operations Department for repair. Classrooms are well lit, carpeted and stocked with an assortment of learning resources, including classroom computers and other technological teaching aids. The school library collection includes a variety of fiction, nonfiction, and reference materials.

Outdoors, our students have age-appropriate play equipment, including handball, basketball, four-square courts, swings, slides, climbing apparatus, and a large, grassy playfield, and track as part of our playground area.

With the approval of Measure GSH, the district will now be able to begin addressing the deferred maintenance funding that changed with the statewide implementation of LCFF.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/11/2017					
System Inspected	Repair Status				Repair Needed and
System inspected	Good	Fa	air	Poor	Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	х				
Interior: Interior Surfaces	x				1: carpet old, windows old 100: Paint pealing, storage in front of electrical panels 103: windows old, paint pealing on windows termites carpets old 104: windows old, carpet old, ceiling tile loose 105: windows old, carpet old and stained, excessive a
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	X				1 workroom: clutter 100: Paint pealing, storage in front of electrical panels 101: windows old carpet old 102: windows old carpet old, excessive wall coverings, carpet old 103: windows old, paint pealing on windows termites carpets old 2: termites, p
Electrical: Electrical	Х				
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х				
Safety: Fire Safety, Hazardous Materials	x				1: overhead storage , excessive art 503: hand pull needs safety cover
Structural: Structural Damage, Roofs	Х				
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	x				305: Doors don't work 503: sink counter chipped
Overall Rating	Exemplary X	Good	Fair	Poor	

## **B. Pupil Outcomes**

#### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

	2016-17 CAASPP Results for All Students							
Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)								
Subject	School District				State			
	15-16	16-17	15-16	16-17	15-16	16-17		
ELA	66	65	71	74	48	48		
Math	57	58	60	61	36	37		

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in Science for All Students								
Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
Subject	Sch	ool	Dist	rict	Sta	ate		
	14-15	15-16	14-15	15-16	14-15	15-16		
Science	65	67	78	78 77 56 54				

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

Grade	2016-17 Percent of Students Meeting Fitness Standards					
Level	4 of 6 5 of 6 6 of 6					
5	20.8	27.1	22.9			

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2015-16 CAASPP Results by Student Group Science (grades 5, 8, and 10)							
<b>C</b>	Number of	Students	Percent of Students				
Group	Enrolled	with Valid Scores	w/ Valid Scores	Proficient or Advanced			
All Students	83	82	98.8	67.1			
Male	30	30	100.0	66.7			
Female	53	52	98.1	67.3			
Hispanic or Latino	47	47	100.0	63.8			
White	17	17	100.0	88.2			
Socioeconomically Disadvantaged	52	51	98.1	51.0			
English Learners	12	12	100.0	58.3			
Students with Disabilities	15	15	100.0	53.3			

Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2016-17 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven						
Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded		
All Students	280	272	97.14	65.44		
Male	146	141	96.58	62.41		
Female	134	131	97.76	68.7		
Black or African American	31	30	96.77	56.67		
Asian						
Filipino						
Hispanic or Latino	136	133	97.79	49.62		
Native Hawaiian or Pacific Islander						
White	83	82	98.8	89.02		
Two or More Races	17	16	94.12	87.5		
Socioeconomically Disadvantaged	139	133	95.68	44.36		
English Learners	67	62	92.54	48.39		
Students with Disabilities	40	40	100	35		
Foster Youth						

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

-Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

-Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2016-17 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven								
Student Group Total Number Percent Percent   Enrollment Tested Tested Met or Exceeded								
All Students	280	275	98.21	58.18				
Male	146	142	97.26	59.15				
Female	134	133	99.25	57.14				
Black or African American	31	30	96.77	46.67				
Asian								
Filipino								
Hispanic or Latino	136	133	97.79	39.85				
Native Hawaiian or Pacific Islander								
White	83	83	100	86.75				
Two or More Races	17	16	94.12	87.5				
Socioeconomically Disadvantaged	139	135	97.12	34.07				
English Learners	67	65	97.01	47.69				
Students with Disabilities	40	40	100	17.5				
Foster Youth								

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total

number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

-Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

-Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## C. Engagement

#### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

#### **Opportunities for Parental Involvement (School Year 2017-18)**

We welcome and encourage parent involvement in many different ways. Last year, our parents regularly log more than 10,000 volunteer hours. Parents are active members of our PTA, English Learner Advisory Committee (ELAC), and School Site Governance Council (SSGC). We offer School Smarts Training each year to help parents learn how they can be involved in our school at a variety of levels, especially working in SSGC and PTA to participate in decision making. The PTA continuously lends support and financial assistance to a variety of school programs such as music, art, classroom supplies, technology, and field trips. Parents are also encouraged to volunteer in the classroom or for our Jog-a-thon, Back-to-School Night, STEM Expo, Family Movie Night, music concerts, annual talent show, book fair, Cinco de Mayo celebration, parent-education opportunities, gardening, and numerous other schoolwide events.

We collaborate with the PTA conduct monthly parent education seminars on topics of interest to our community. At these events, we provide child-care services, food, and translation services. Research shows that students with involved parents, no matter what the parents' education or background, are more likely to have better attendance records, earn higher grades and test scores, and have better social skills than those whose parents are not involved. Working together as a learning community, we can reach the high expectations we have set for each and every child.

For more information on how to become involved, contact Community Liaisons Flory Villa at (310) 452-2364, and she can help you find the best way for you to volunteer.

#### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

#### School Safety Plan

Will Rogers is in compliance with standards delineated in Education Code 35294.2. As part of our maintenance plan, each staff member has a copy of our disaster-preparedness plan. In our disasterpreparedness plan, each staff member receives a folder with outlined procedures, defined roles and responsibilities and a map of the school for evacuation locations. We have established a classroom buddy system, crisis and disaster teams, and a plan of action for various situations such as fire, earthquake, and unsafe situations that would warrant a lockdown. Annual staff review of the school's safety plan was conducted in October 2016. During the school day, administrators, certificated staff, and playground supervisors provide supervision during lunch and recess periods. All visitors are required to enter through the front office and sign in to a visitor's log. Visitors must wear district employee badges or receive a visitor's badge from the office staff when visiting the school campus. After school, Will Rogers offers a complete wrap-around day-care service through our CREST program. Families may enroll students in before and after care programs on a sliding fee scale. Our PTA also offers after-school enrichment classes for each grade level. In addition, for students in grades 2-5, we offer our after-school Playground Access program through the City of Santa Monica.

The School Safety Plan was last reviewed, updated, and discussed with the school faculty in October 2016.

Suspensions and Expulsions						
School	2014-15	2015-16	2016-17			
Suspensions Rate	0.0	0.7	0.9			
Expulsions Rate	0.0	0.0	0.0			
District	2014-15	2015-16	2016-17			
Suspensions Rate	1.8	1.8	2.1			
Expulsions Rate	0.0	0.0	0.0			
State	2014-15	2015-16	2016-17			
Suspensions Rate	3.8	3.7	3.6			
Expulsions Rate	0.1	0.1	0.1			

## **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2017-18 Federal Intervention Program					
Indicator	School	District			
Program Improvement Status	In PI				
First Year of Program Improvement	2011-2012				
Year in Program Improvement	Year 3				
Number of Schools Currently in Program Impr	4				
Percent of Schools Currently in Program Impro	100				

#### Academic Counselors and Other Support Staff at this School

Number of Full-Time Equivalent (FTE)				
Academic Counselor				
Counselor (Social/Behavioral or Career Development)				
Library Media Teacher (Librarian)				
Library Media Services Staff (Paraprofessional)	1.00			
Psychologist	0.40			
Social Worker				
Nurse	0.33			
Speech/Language/Hearing Specialist	1.00			
Resource Specialist	1.00			
Other				
Average Number of Students ner Staff Member				

Average Number of Students per Staff Member

#### Academic Counselor

One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)												
	Number of Classrooms*											
Grade	A	verage Class Si	ze	1-20			21-32			33+		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
К	23	23	24			1	5	6	3			
1	24	24	23				4	3	4			
2	23	23	24				4	4	3			
3	24	22	24		1		3	3	4			
4	21	24	24	1			3	4	3			
5	26	21	28		1		3	3	4			
Other	24						1					

Number of classes indicates how many classes fall into each size category (a range of total students per class).

#### **Professional Development provided for Teachers**

Professional Development at WRLC is a crucial component over our overall school plan. Each Friday morning, students start school at 9:45, rather than 8:25. This provides us with three 90-minute bank time sessions per month that are devoted to professional development. The fourth bank time is reserved for teacher preparation and planning. At one of these meetings each month, we met as a whole staff. We refer to this meeting as School-as-a Whole (SAW). During SAW meetings, we participate in professional development on topics related to our school plan. Twice a month we participate in professional learning communities (PLCs) in which teachers regularly analyze student work and assessment data and design and adjust instruction, to address that data.

PLC work is one of the most powerful and effective forms of professional development.

We examine multiple forms of data to choose topics for PD. When we looked closely at our SBAC data from 16-17, we noticed that students struggled on the writing claim in ELA and the communicating reasoning claim in math. To address this, our main focus for 17-18 is writing, specifically narrative, informative, and argumentative/opinion writing. In addition, we examine student data and our needs as educators regularly and address topics including, but not limited to: standards-based instruction; balanced literacy; mathematics; assessments; Response to Intervention (RTI); meeting needs of diverse learners; social curriculum; and STEM.

In addition to our Friday bank time professional development, we set aside funds for teachers to attend trainings in the summer and during the school year. We have worked to provide training in Readers/Writers Workshop, Responsive Classroom,

Additionally, we provide teachers with ongoing coaching. Our Literacy Coach meets with grade-level teams, models lessons in classrooms, and collaborates with teachers to design and deliver instruction.

Each August, all teachers new to Santa Monica-Malibu are invited to participate in Teacher Academy, a professional development and orientation to districtwide curriculum and instructional initiatives. All eligible new teachers are encouraged to participate in BTSA. Teachers interested in applying for National Board Certification may participate in the process and can elect to be supported by teachers who have already achieved National Board Certification.

FY 2015-16 Teacher and Administrative Salaries						
Category	District Amount	State Average for Districts In Same Category				
Beginning Teacher Salary	\$48,881	\$48,522				
Mid-Range Teacher Salary	\$68,853	\$75,065				
Highest Teacher Salary	\$98,263	\$94,688				
Average Principal Salary (ES)	\$122,032	\$119,876				
Average Principal Salary (MS)	\$133,390	\$126,749				
Average Principal Salary (HS)	\$134,747	\$135,830				
Superintendent Salary	\$255,460	\$232,390				
Percent of District Budget						
Teacher Salaries	35%	37%				
Administrative Salaries	6%	5%				

FY 2015-16	Expenditures	Per Pupil and	School Site Tead	cher Salaries
Laval	Exp	Average		
Level	Total	Restricted	Unrestricted	Teacher Salary
School Site	\$6,289	\$596	\$5,692	\$74,567
District	*	•	\$7,252	\$80,428
State	<b>♦</b>	•	\$6,574	\$77,824
Percent Difference: School Site/District				
Percent Difference: School Site/ State				

Cells with ♦ do not require data.

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at <a href="http://www.cde.ca.gov/ds/fd/cs/">www.cde.ca.gov/ds/fd/cs/</a>.

## DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.