

# Santa Monica High School

## 2023-2024 School Accountability Report Card

(Published During the 2024-2025 School Year)



### General Information about the School Accountability Report Card (SARC)

#### SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

A hard copy of the School Accountability Report Card is available at your School Office, upon request.

#### DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### California School Dashboard



The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

#### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

<b>Admission Requirements for the University of California (UC)</b>	Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at <a href="https://admission.universityofcalifornia.edu/">https://admission.universityofcalifornia.edu/</a> .
<b>Admission Requirements for the California State University (CSU)</b>	Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at <a href="https://www2.calstate.edu/">https://www2.calstate.edu/</a> .

2024-25 School Contact Information	
<b>School Name</b>	Santa Monica High School
<b>Street</b>	601 Pico Blvd.
<b>City, State, Zip</b>	Santa Monica, CA 90405-1224
<b>Phone Number</b>	(310) 395-3204
<b>Principal</b>	Ms. Marae Cruce
<b>Email Address</b>	mcruce@smmusd.org
<b>School Website</b>	<a href="https://www.smmusd.org/samohi">https://www.smmusd.org/samohi</a>
<b>Grade Span</b>	
<b>County-District-School (CDS) Code</b>	19-64980-1938000

2024-25 District Contact Information	
<b>District Name</b>	Santa Monica-Malibu Unified School District
<b>Phone Number</b>	(310) 450-8338
<b>Superintendent</b>	Dr. Antonio Shelton, Superintendent
<b>Email Address</b>	p.miller@smmusd.org
<b>District Website</b>	<a href="http://www.smmusd.org">www.smmusd.org</a>

2024-25 School Description and Mission Statement
<p><b>District Vision</b></p> <p>As a community of learners, the Santa Monica-Malibu Unified School District works together in a nurturing environment to help students be visionary, versatile thinkers; resourceful, life-long learners; effective, multilingual communicators and global citizens. We are a rich, culturally diverse community that values the contributions of all its members and strives to promote social justice. We exist to assist all students in their pursuit of academic achievement, strength of character, and personal growth, and to support them in their exploration of the intellectual, artistic, technological, physical and social expression.</p>

2024-25 School Description and Mission Statement

Santa Monica High School Mission Statement

Santa Monica High School believes that all students can learn at high levels, and we are willing to do what it takes to achieve this.

Santa Monica High School Vision Statement

Santa Monica High will offer every student experiences to grow creatively, ethically and academically. Prepare academically productive students who:

- Read, write, speak and listen effectively
- Think critically and independently
- Identify and use available resources, including technology, to manage, research and synthesize knowledge
- Develop the habits of mind necessary to meet the challenges of the 21st century

Santa Monica High School prepares ethical students who are socially aware and sensitive to the needs of others; and work democratically and collaboratively to improve school, community and society.

Santa Monica High School prepares creative students who: are inspired, impassioned, and motivated while expressing a unique and perceptive vision.

Principal’s Message

Santa Monica High School is a U.S. News & World Report Gold Medal School, placing in the top 500 schools in the nation. It is a large four-year, comprehensive high school located in the city of Santa Monica. The student body consists of approximately 2,600 students who represent our diverse ethnic and socioeconomic community.

The staff consists of approximately 150 certificated faculty and 85 classified staff members. Fondly referred to as Samohi, the school is supported by a 5,000-member alumni association, as well as the citizens of Santa Monica. Santa Monica High School received a six-year accreditation from the Western Association of Schools and Colleges (WASC) in the Spring of 2024. As part of the accreditation process, goals were set for the next six years of work. In addition, a Smaller Learning Communities Grant, received in 2003 from the federal government helped to redesign Santa Monica High School into smaller, more personalized Houses, which are still going strong today. These Houses consist of randomly assigned students across all four grade levels. Once assigned to a House as an incoming ninth grader, students remain with the House, as well as their House advisor (counselor) throughout their high school years, allowing students to build relationships and be supported both emotionally and academically by the adults in their House Office.

In alignment with school and district visions, and in collaboration with the school’s Site Leadership Team (which consists of every department chair, teacher leader and administrator), all major parent groups, and school’s Site Governance committee, goals are established for the school. These goals, and the resources and steps necessary to achieve them, are articulated in the school’s School Plan for Student Achievement (SPSA).

About this School

2023-24 Student Enrollment by Grade Level	
Grade Level	Number of Students
Grade 9	583
Grade 10	626
Grade 11	688
Grade 12	676
Total Enrollment	2,573

2023-24 Student Enrollment by Student Group	
Student Group	Percent of Total Enrollment
Female	46.9
Male	52.6
Asian	5.9
Black or African American	6.8
Filipino	0.6
Hispanic or Latino	35.1
Native Hawaiian or Pacific Islander	0.1
Two or More Races	10.5
White	40.8
English Learners	4.1
Foster Youth	0.2
Homeless	0.9
Socioeconomically Disadvantaged	31.3
Students with Disabilities	13.4

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

## 2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
<b>Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)</b>	101.20	77.32	435.10	86.49	228366.10	83.12
<b>Intern Credential Holders Properly Assigned</b>	0.10	0.12	1.60	0.33	4205.90	1.53
<b>Teachers Without Credentials and Misassignments (“ineffective” under ESSA)</b>	12.30	9.42	33.60	6.70	11216.70	4.08
<b>Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)</b>	4.50	3.50	8.80	1.76	12115.80	4.41
<b>Unknown/Incomplete/NA</b>	12.50	9.62	23.70	4.72	18854.30	6.86
<b>Total Teaching Positions</b>	130.90	100.00	503.10	100.00	274759.10	100.00

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## 2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
<b>Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)</b>	107.60	80.87	413.90	85.71	234405.20	84.00
<b>Intern Credential Holders Properly Assigned</b>	1.00	0.75	1.60	0.34	4853.00	1.74
<b>Teachers Without Credentials and Misassignments (“ineffective” under ESSA)</b>	6.70	5.10	16.10	3.35	12001.50	4.30
<b>Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)</b>	5.40	4.09	13.90	2.89	11953.10	4.28
<b>Unknown/Incomplete/NA</b>	12.20	9.17	37.10	7.70	15831.90	5.67
<b>Total Teaching Positions</b>	133.10	100.00	482.90	100.00	279044.80	100.00

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## 2022-23 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
<b>Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)</b>	107.80	78.53	408.20	85.38	231142.40	100.00
<b>Intern Credential Holders Properly Assigned</b>	0.80	0.60	1.60	0.34	5566.40	2.00
<b>Teachers Without Credentials and Misassignments (“ineffective” under ESSA)</b>	11.30	8.25	20.50	4.30	14938.30	5.38
<b>Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)</b>	4.10	3.02	9.10	1.90	11746.90	4.23
<b>Unknown/Incomplete/NA</b>	13.10	9.58	38.60	8.08	14303.80	5.15
<b>Total Teaching Positions</b>	137.30	100.00	478.10	100.00	277698	100

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

Authorization/Assignment	2020-21	2021-22	2022-23
<b>Permits and Waivers</b>	0.00	0.00	0.8
<b>Misassignments</b>	12.30	6.70	10.5
<b>Vacant Positions</b>	0.00	0.00	0
<b>Total Teachers Without Credentials and</b>	12.30	6.70	11.3

## Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

Indicator	2020-21	2021-22	2022-23
<b>Credentialed Teachers Authorized on a Permit or Waiver</b>	0.60	0.00	0
<b>Local Assignment Options</b>	3.90	5.40	4.1
<b>Total Out-of-Field Teachers</b>	4.50	5.40	4.1

## Class Assignments

Indicator	2020-21	2021-22	2022-23
<b>Misassignments for English Learners</b> (a percentage of all the classes with English learners taught by teachers that are misassigned)	9.40	5	7.3
<b>No credential, permit or authorization to teach</b> (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.00	0.2	0.2

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

## 2024-25 Quality, Currency, Availability of Textbooks and Other Instructional Materials

All students at Santa Monica High School have access to district-adopted textbooks and instructional materials in all core academic areas. All students, including English learners, have their own copy of textbooks. Texts and instructional materials are reviewed by a school site committee and submitted for review and approval by the school board. Members of the public are invited to review recommended materials and make comments prior to board approval.

Year and month in which the data were collected

December 2023

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
<b>Reading/Language Arts</b>	My Perspectives: English Language Arts Grade 9 (volumes 1 and 2), Pearson, adopted 6/2016 My Perspectives: English Language Arts Grade 10 (volumes 1 and 2), Pearson, adopted 6/2016 My Perspectives: English Language Arts Grade 11 (volumes 1 and 2), Pearson, adopted 6/2016 Perrine's Literature: Structure, Sound and Sense, adopted 7/2016	Yes	0
<b>Mathematics</b>	CME Algebra, Pearson 2014, adopted 5/2014 Big Ideas Geometry, adopted 5/2015 Big Ideas Algebra 2, , adopted 5/2015 Precalculus with Limits, A Graphing Approach 7th ed by Ron Larson 5/2015. Calculus: Graphical, Numerical, Algebraic 2006, adopted 4/3/2008 Multivariable Calculus (Larson), 8/2014 Elementary Statistics (Larson), 5/2015 Practice of Statistics (Larson), 5/2015	Yes	0
<b>Science</b>	Chemistry in the Earth System, Discovery Education, adopted 6/24/2021 Chemistry AP Edition Updated, Cengage Learning, adopted 3/17/2022 Experience Biology of the Living Earth, adopted 8/13/2020 Biology in Focus, Pearson, adopted 6/4/2020 Physics of the Universe, adopted 6/24/2021 Physics for Scientists and Engineers, Saunders College Publishing	Yes	0



	<p>College Physics a Strategic Approach, Prentice Hall, adopted 6/24/2020</p> <p>Marine Science, McGraw Hill, adopted 6/4/2020</p> <p>Environment, Pearson, adopted 6/4/2020</p> <p>Human Body in Health and Disease, Elsevier, adopted 6/4/2020</p>		
<b>History-Social Science</b>	<p>World History P: World History - BOE Adoption Date: 5/2/2019 - Pearson Learning : 2019</p> <p>World History P IM: Historia Del Mundo - BOE Adopted, 12/13/2007 – Prentice Hall 2007 - Ellis, Elisabeth Gaynor</p> <p>AP World History: Ways of the World - BOE Adoption Date: 3/05/2020 - Bedford/St. Martins : 2019 - Robert W. Strayer and Eric W. Nelson</p> <p>U.S. History P: United States History - BOE Adoption Date: 5/2/2019 - Prentice Hall, : 2019</p> <p>U.S. History AP: Give Me Liberty! - BOE Adoption date: 7/19/2018 - Norton, W.W. : 2017</p> <p>U.S. History P IM: Gobierno de Estados Unidos - McGraw-Hill Education, : 2018 - Remy, Ritchie, Arbetman, Hanson, and Scott</p> <p>Economics P / IM: Economics - BOE Adoption Date: 5/2/2019 - Pearson Learning : 2019</p> <p>AP Economics: Krugmans Economics for Ap - BOE Adoption date: 07/20/16 - Worth Publishing CO. : 2016 - Ray/Anderson</p> <p>Government P: American Government - BOE Adoption Date: 5/2/2019 - Prentice Hall, : 2019</p> <p>AP Government: AP American Government: Stories of a Nation - BOE Adoption date: 6/27/2019 - Abernathy, Scott F.</p> <p>AP Government: Government in America - BOE Adoption date: 6/27/2019 - Pearson Higher Education : 2018 - Edwards, George C</p> <p>Psychology P: Psychology in Everyday Life - BOE Adoption date: 7/19/2018 - Worth Publishers : 2016 - David G. Myers, C. Nathan DeWall</p> <p>AP Psychology: Myers' Psychology - BOE Adoption date: 7/19/2018 - Worth Publishers : 2018 - David G. Myers, C. Nathan DeWall</p> <p>Freshmen Seminar: Facing history and ourselves: holocaust and human behavior - BOE Adopted: 7/22/2004 - Facing History and Ourselves: : 1994</p> <p>Freshmen Seminar: Facing history and ourselves: Race and membership in American history - BOE Adopted: 7/22/2004 - Facing History and Ourselves: : 1994</p> <p>Ethnic Studies: Voices of a people's history of the United States - BOE adopted 09/19/2013 - Seven Stories ; : 2004 - Howard Zinn, Anthony Arnove</p> <p>Ethnic Studies: Different Mirror for Young People - BOE Adoption date: 9/13/2013 - SEVST : 2012 – Takaki</p> <p>AP Human Geography: Human Geography of the AP Course</p>	Yes	0
<b>Foreign Language</b>	<p>Spanish 1 P: Encuentros 1 - BOE Adoption Date: 6-30-2022 - Vista Higher Learning : 2022</p> <p>Spanish 2 P: Encuentros 2 - BOE Adoption Date: 6-30-2022 - Vista Higher Learning : 2022</p> <p>Spanish 3 P: Encuentros 3 - BOE Adoption Date: 6-30-2022 - Vista Higher Learning : 2022</p> <p>Spanish 4 P: Perspectivas Intermediate Spanish - A Cultural Approach - BOE Adoption Date: 6-30-2022 - Vista Higher Learning : 2022</p>	Yes	0



Spanish 5 AP: Temas : AP Spanish Language and Culture - BOE Adoption Date: 6-30-2022 - Vista Higher Learning : 2020 – Draggett, Conlin, Ehram, Millan

Spanish 5 AP: Abriendo paso : gramatica - Prentice Hall, : 2000 - Diaz, Jose M.

Spanish 6 Lit AP: Reflexiones Introduccion a La Literatura Hispanica - BOE adopted 10/12/2014 - Prentice Hall, : 2013

Spanish 1 P SS: Galeria A - BOE Adoption Date: 6-30-2022 - Vista Higher Learning : 2020

Spanish 2 P SS: Galeria B - BOE Adoption Date: 6-30-2022 - Vista Higher Learning : 2020

Spanish 3 P SS: Galeria C - BOE Adoption Date: 6-30-2022 - Vista Higher Learning : 2020

Spanish 4 P SS: Perspectivas Intermediate Spanish - A Cultural Approach - BOE Adoption Date: 6-30-2022 - Vista Higher Learning : 2022

Japanese 1 P: Marugoto Japanese Language and Culture - (STARTER - A1) - BOE Adoption Date: 6-30-2022 – Japan Foundation : 2021

Japanese 2 P: Marugoto: Elementary1 A2 Coursebook Katsudoo - BOE Adoption Date: 6-30-2022 – Japan Foundation : 2021

Japanese 3 P: Marugoto - Elementary 2 A2 – Katsudoo - BOE Adoption Date: 6-30-2022 – Japan Foundation : 2021

Japanese 4 HP: Marugoto Intermediate 1 - B1 - BOE Adoption Date: 6-30-2022 – Japan Foundation : 2021

Japanese 5 AP: Marugoto Intermediate 2 - B1 - BOE Adoption Date: 6-30-2022 – Japan Foundation : 2021

French 1 P: Entre Cultures 1 - BOE Adoption Date: 2/2023 – Wayside Publishing : 2020

French 2 P: Entre Cultures 2 - BOE Adoption Date: 2/2023 – Wayside Publishing : 2020

French 3 P: Entre Cultures 3 - BOE Adoption Date: 2/2023 – Wayside Publishing : 2020

French 4 P: Entre Cultures 4 - BOE Adoption Date 2/2023 – Wayside Publishing : 2020

French 5 AP: Themes: AP French Language and Culture - BOE Adoption Date: 2/2023 – Vista Higher Learning : 2022

Note: Cells with N/A values do not require data.

## School Facility Conditions and Planned Improvements

In its 128-year history, Samohi has benefited from a number of bond measures that have upgraded facilities, added new classrooms and buildings, and renovated the historic Barnum Hall. In 2013, we added a new football field and track, and in 2015 we opened of our multi-wing classroom, and science and technology building. Christened “Innovation,” this building will feature state-of-the-art technology in every classroom and laboratory, which will include laptops for students, document readers, LCD projectors and cutting-edge probeware for all science classes. Additionally, the buildings will house a new state-of-the-art auto shop as well as special-education facilities for severely disabled students.

Currently we are about to break ground on the New Discovery Building which will have two floors of classrooms, a new cafeteria and kitchen, a rooftop classroom, textbook and distribution center, 50 meter pool, and two floors of underground parking.

Our current facilities include general-education classrooms, music rooms for both choral and instrumental programs, science labs, art rooms, a photography setup with a darkroom, three computer labs and a media center/library. Our outdoor and physical education facilities include a swimming pool, tennis courts, a baseball field, two gymnasiums and our outdoor Greek theater. With the approval of Measure SMS, the district will now be able to begin addressing the deferred maintenance funding that changed with the statewide implementation of LCFF.

Year and month of the most recent FIT report				September, 2024
System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	X			
<b>Interior:</b> Interior Surfaces		X		
<b>Cleanliness:</b> Overall Cleanliness, Pest/Vermin Infestation	X			
<b>Electrical</b>		X		
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains		X		
<b>Safety:</b> Fire Safety, Hazardous Materials		X		
<b>Structural:</b> Structural Damage, Roofs	X			
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

Overall Facility Rate			
Exemplary	Good	Fair	Poor
	X		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
- 2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
- 3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2022-23	School 2023-24	District 2022-23	District 2023-24	State 2022-23	State 2023-24
English Language Arts/Literacy (grades 3-8 and 11)	83	84	72	72	46	47
Mathematics (grades 3-8 and 11)	51	57	57	59	34	35

## 2023-24 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
<b>All Students</b>	687	649	94.47	5.53	83.77
<b>Female</b>	332	319	96.08	3.92	87.74
<b>Male</b>	351	326	92.88	7.12	80.00
<b>American Indian or Alaska Native</b>	0	0	0	0	0
<b>Asian</b>	39	37	94.87	5.13	94.44
<b>Black or African American</b>	42	37	88.10	11.90	75.68
<b>Filipino</b>	--	--	--	--	--
<b>Hispanic or Latino</b>	232	216	93.10	6.90	68.98
<b>Native Hawaiian or Pacific Islander</b>	0	0	0	0	0
<b>Two or More Races</b>	76	76	100.00	0.00	90.67
<b>White</b>	297	282	94.95	5.05	92.91
<b>English Learners</b>	20	16	80.00	20.00	31.25
<b>Foster Youth</b>	0	0	0	0	0
<b>Homeless</b>	--	--	--	--	--
<b>Military</b>	--	--	--	--	--
<b>Socioeconomically Disadvantaged</b>	245	229	93.47	6.53	77.97
<b>Students Receiving Migrant Education Services</b>	0	0	0	0	0
<b>Students with Disabilities</b>	91	74	81.32	18.68	35.62

## 2023-24 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
<b>All Students</b>	687	649	94.47	5.53	56.88
<b>Female</b>	332	321	96.69	3.31	55.17
<b>Male</b>	351	325	92.59	7.41	58.46
<b>American Indian or Alaska Native</b>	0	0	0	0	0
<b>Asian</b>	39	38	97.44	2.56	75.68
<b>Black or African American</b>	42	36	85.71	14.29	25.00
<b>Filipino</b>	--	--	--	--	--
<b>Hispanic or Latino</b>	232	217	93.53	6.47	32.26
<b>Native Hawaiian or Pacific Islander</b>	0	0	0	0	0
<b>Two or More Races</b>	76	75	98.68	1.32	70.67
<b>White</b>	297	282	94.95	5.05	73.67
<b>English Learners</b>	20	16	80.00	20.00	6.25
<b>Foster Youth</b>	0	0	0	0	0
<b>Homeless</b>	--	--	--	--	--
<b>Military</b>	--	--	--	--	--
<b>Socioeconomically Disadvantaged</b>	245	228	93.06	6.94	41.23
<b>Students Receiving Migrant Education Services</b>	0	0	0	0	0
<b>Students with Disabilities</b>	91	74	81.32	18.68	10.81

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA for Science. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School 2022-23	School 2023-24	District 2022-23	District 2023-24	State 2022-23	State 2023-24
Science (grades 5, 8 and high school)	57.12	58.94	57.29	57.44	30.29	30.73

## 2023-24 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
<b>All Students</b>	1327	1265	95.33	4.67	58.94
<b>Female</b>	644	617	95.81	4.19	60.55
<b>Male</b>	677	643	94.98	5.02	57.39
<b>American Indian or Alaska Native</b>	0	0	0	0	0
<b>Asian</b>	65	61	93.85	6.15	77.05
<b>Black or African American</b>	75	67	89.33	10.67	34.33
<b>Filipino</b>	--	--	--	--	--
<b>Hispanic or Latino</b>	463	440	95.03	4.97	40.45
<b>Native Hawaiian or Pacific Islander</b>	--	--	--	--	--
<b>Two or More Races</b>	146	142	97.26	2.74	70.92
<b>White</b>	571	549	96.15	3.85	71.95
<b>English Learners</b>	44	39	88.64	11.36	5.13
<b>Foster Youth</b>	0	0	0	0	0
<b>Homeless</b>	13	11	84.62	15.38	18.18
<b>Military</b>	--	--	--	--	--
<b>Socioeconomically Disadvantaged</b>	406	379	93.35	6.65	41.95
<b>Students Receiving Migrant Education Services</b>	0	0	0	0	0
<b>Students with Disabilities</b>	159	134	84.28	15.72	17.91

## 2023-24 Career Technical Education Programs

New and revised CTE program pathways are being developed through a strong collaborative partnership between SMMUSD and Santa Monica College. The purpose and focus of our CTE collaborative pathways is to educate and help to prepare our students for STEM careers involving sophisticated scientific, engineering and technological skills and knowledge, as well as a focus on fostering, nurturing and valuing imagination, creativity and innovation. Furthermore, our joint collaborative pathways enable dual enrollment academic opportunities for our secondary students with congruent transferability and bachelor degree goals.

State-approved CTE courses offered by the district include the following:

- Automotive Technology 1, 2, and 3 (UC) (Sequence)
- Beg/Int Photography and Advanced Photography (UC) (Sequence)
- Beg/Int Graphic Design and Advanced Graphic Design (UC) (Sequence)
- Film and Video Production 1 and 2 (UC) (Sequence)
- Beg/Int Sports Medicine & Health Care and Advanced Sports Medicine & Health Care (UC) (Sequence)
- Aerospace Engineering / Digital Electronics (UC) (Sequence)
- AP Computer Science / AP Computer Science A (UC) (Sequence)

The District CTE Coordinator is working with the sites to update the district's CTE stakeholder committee to add representatives from newly added industry sectors and fill recent vacancies.



## 2023-24 Career Technical Education Programs

### 2023-24 Career Technical Education (CTE) Participation

Measure	CTE Program Participation
Number of Pupils Participating in CTE	603
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	56.8
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

### Course Enrollment/Completion

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

UC/CSU Course Measure	Percent
2023-24 Pupils Enrolled in Courses Required for UC/CSU Admission	98.6
2022-23 Graduates Who Completed All Courses Required for UC/CSU Admission	58.19

## B. Pupil Outcomes

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

### 2023-24 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT requires only participation results for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 9	95%	96%	96%	96%	96%

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

## 2024-25 Opportunities for Parental Involvement

Parents and family members are strongly encouraged to actively engage in the school community by joining site decision-making councils and district-level advisory committees, contributing to the development of school improvement plans.

Our Parent Teacher Student Association (PTSA), English Language Advisory Committee (ELAC), African American Parent Student Staff Support Group (AAPSSSG) and Latino Parent Support Group (Puente) meet monthly to exchange and share information while providing support to parents and students. Speakers, workshops and meetings provide parents specific strategies to support their child’s progress in all areas including academically, socially and emotionally. Our Bilingual Community Liaison works with a core group of students in need of extra support. They are also liaisons to Samohi families and participate in many of the parent group meetings.

Communication about upcoming events and important information is shared in multiple formats including email, phone dialer system and our website.

For more information regarding parental involvement, view the Family Engagement Policy and School Compact at:  
<https://www.smmusd.org/domain/4615>

C. Engagement

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school Dropout Rates;
- High school Graduation Rates; and
- Chronic Absenteeism

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
Dropout Rate	1.0	2.0	0.8	1.1	2.9	1.3	7.8	8.2	8.9
Graduation Rate	97.7	96.4	98.3	97.5	95.0	97.4	87.0	86.2	86.4

2023-24 Graduation Rate by Student Group (Four-Year Cohort Rate)

This table displays the 2023-24 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at [www.cde.ca.gov/ds/ad/acgrinfo.asp](http://www.cde.ca.gov/ds/ad/acgrinfo.asp).

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	665	654	98.3
Female	327	322	98.5
Male	336	330	98.2
Non-Binary			
American Indian or Alaska Native	0	0	0.00
Asian	28	28	100.0
Black or African American	35	35	100.0
Filipino	--	--	--
Hispanic or Latino	238	236	99.2
Native Hawaiian or Pacific Islander	0	0	0.00
Two or More Races	72	71	98.6
White	287	279	97.2
English Learners	60	60	100.0
Foster Youth	--	--	--
Homeless	--	--	--
Socioeconomically Disadvantaged	258	257	99.6
Students Receiving Migrant Education Services	0.0	0.0	0.0
Students with Disabilities	83	79	95.2

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

## 2023-24 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	2620	2605	588	22.6
Female	1230	1222	293	24.0
Male	1376	1369	289	21.1
Non-Binary	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	153	153	25	16.3
Black or African American	184	183	51	27.9
Filipino	18	18	2	11.1
Hispanic or Latino	910	907	237	26.1
Native Hawaiian or Pacific Islander	--	--	--	--
Two or More Races	275	273	40	14.7
White	1077	1068	231	21.6
English Learners	110	108	35	32.4
Foster Youth	--	--	--	--
Homeless	32	29	17	58.6
Socioeconomically Disadvantaged	907	900	258	28.7
Students Receiving Migrant Education Services	--	--	--	--
Students with Disabilities	369	365	117	32.1

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

## C. Engagement

### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

## Suspensions and Expulsions

This table displays suspensions and expulsions data.

Rate	School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
Suspensions	3.59	3.72	2.71	2.34	2.12	1.85	3.17	3.60	3.28
Expulsions	0.00	0.00	0.00	0.00	0.00	0.01	0.07	0.08	0.07

2023-24 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	2.71	0.00
Female	2.11	0.00
Male	3.27	0.00
Non-Binary		
American Indian or Alaska Native	0.00	0.00
Asian	0.65	0.00
Black or African American	6.52	0.00
Filipino	0.00	0.00
Hispanic or Latino	3.63	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	1.45	0.00
White	1.86	0.00
English Learners	6.36	0.00
Foster Youth	0.00	0.00
Homeless	15.63	0.00
Socioeconomically Disadvantaged	4.85	0.00
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	6.78	0.00

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

2024-25 School Safety Plan

Santa Monica High School is committed to providing a safe school driven by positive interactions between and among staff, students, parents, and community members. There are numerous opportunities for students and their families to engage in enriching activities through athletics, visual and performing arts, clubs, and other events. With consideration for safety, we strive to make all educational partners including students, faculty and community members, feel welcome and safe at Samohi.

Our comprehensive School Safety Plan is reviewed and updated annually to make sure we are addressing our ever-changing campus and the needs of our school community. This review process assists us in setting goals to improve campus safety and to continue to provide a positive school climate. As part of the review, the safety plan was discussed with the staff starting in August 2024. Additionally, the finalized plan was presented to our School Site Council as well as additional community members. It was reviewed and approved by our School Site Council in December 2024, and pending approval by the School Board in early 2025.

In addition to the formal review of the School Safety Plan, we continue to keep safety and emergency protocols in mind through regular drills. We practice evacuation, lockdown, active shooter, and fire drills regularly as part of our safety preparedness. During the month of October, we take the opportunity to inventory our three-day emergency supplies of water and food as well as disaster supplies.

Our students are safe on campus before, during and after school. Campus security personnel are employed in shifts from 6:00 a.m. until 5:30 p.m. to assist administration in supervision and monitoring our approximately 2,600 students on 26 acres during their school day. Additionally, campus security personnel are scheduled to remain on campus as needed for after school events including our many extracurricular activities. Administrators and security staff supervise before school, during morning break, lunchtime and at dismissal, in addition to scheduled evening and weekend activities. The administration works closely

## 2024-25 School Safety Plan

with community resources, including the Santa Monica Police Department, Santa Monica Fire Department, and the City of Santa Monica to provide proactive intervention and situational response as necessary. As a closed campus during the school day, there is no unauthorized access to the campus, and security officers monitor the one open entrance during school hours. Visitors must have appointments, sign in and show ID, as do students when they enter the school grounds. Staff members wear identification badges daily while on campus.

## 2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	21	60	32	41
Mathematics	22	48	44	32
Science	25	27	38	35
Social Science	20	64	37	44

## 2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	19	66	57	21
Mathematics	21	55	40	32
Science	24	30	40	25
Social Science	20	61	54	31

## 2023-24 Secondary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	24	45	47	34
Mathematics	27	33	28	43
Science	33	18	20	38
Social Science	28	36	27	52

## 2023-24 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
<b>Pupils to Academic Counselor</b>	183.79

## 2023-24 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The "Other" category is for all other student support services staff positions not listed.

Title	Number of FTE Assigned to School
<b>Counselor (Academic, Social/Behavioral or Career Development)</b>	14
<b>Library Media Teacher (Librarian)</b>	
<b>Library Media Services Staff (Paraprofessional)</b>	
<b>Psychologist</b>	3.3
<b>Social Worker</b>	
<b>Nurse</b>	
<b>Speech/Language/Hearing Specialist</b>	2
<b>Resource Specialist (non-teaching)</b>	1
<b>Other</b>	8

## Fiscal Year 2022-23 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2022-23 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
<b>School Site</b>	\$7,641	\$12	\$7,629	\$95,408
<b>District</b>	N/A	N/A	\$7,242	\$95,359
<b>Percent Difference - School Site and District</b>	N/A	N/A	5.2	0.1
<b>State</b>	N/A	N/A	\$10,771	\$94,694
<b>Percent Difference - School Site and State</b>	N/A	N/A	-34.2	0.8

## Fiscal Year 2023-24 Types of Services Funded

A combination of state and federal funding is used to cover all aspects of our instructional program. For example, we use Lottery funds to purchase supplemental instructional materials for our core classes as well as other programs focused on college and career readiness. Our stretch grant funds help provide our teachers with professional development opportunities such as attending conferences, and working in teacher teams to reflect, collaborate on the guaranteed and viable curriculum, and norm grading practices. These funds cover subs needed, hourly teacher pay, and/or conference and travel monies. In



## Fiscal Year 2023-24 Types of Services Funded

In addition to supporting teacher teams, some of the stretch grant funds are used to support our AVID program by funding tutors and their training. These funds also helped establish an AP tutoring center for our AP English courses. We use site funding to support student groups who are underperforming their peers through support programs. An example of this is AP support for underrepresented students through an AP tutoring center, and a boot camp for the eleventh grade AP English course, the first AP course for many of our students. Additionally, these funds help fund a college admission retreat to help expose underrepresented students to a college visit and provide guidance to the application process. Furthermore, our PTSA generously provides teachers accounts to purchase extra supplies that are not covered by the school, as well as fund many other activities including parent educational evenings and enrichment activities.

## Fiscal Year 2022-23 Teacher and Administrative Salaries

This table displays the 2022-23 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$56,079	\$58,855
Mid-Range Teacher Salary	\$83,731	\$92,519
Highest Teacher Salary	\$112,731	\$114,665
Average Principal Salary (Elementary)	\$145,586	\$142,791
Average Principal Salary (Middle)	\$151,118	\$151,078
Average Principal Salary (High)	\$159,108	\$167,094
Superintendent Salary	\$246,996	\$281,086
Percent of Budget for Teacher Salaries	29%	31%
Percent of Budget for Administrative Salaries	5%	5%

## 2023-24 Advanced Placement (AP) Courses

This table displays the percent of student in AP courses at this school.

Percent of Students in AP Courses	46.5
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This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

Subject	Number of AP Courses Offered
Computer Science	0
English	17
Fine and Performing Arts	0
Foreign Language	4
Mathematics	14
Science	16
Social Science	33
Total AP Courses Offered	84

Where there are student course enrollments of at least one student.

Professional Development

All teachers and staff in SMMUSD participate in ongoing professional development through banked time, a total of 90 minutes of professional development time each week at each site. The professional development at Santa Monica High School is linked to the school focus to increase college and career readiness by focusing on active learning and higher levels of thinking to support the demonstration of the desired high expectations and rigor in mastering their daily learning objectives for all students. This focus is in line with the three overarching district goals from LCAP.

- Among the primary focus areas for professional development in SMMUSD are the following:
- Developing Instructional Leadership Teams and Professional Learning Communities through the Cycle of Inquiry and Learning Walks
  - Guaranteed and viable curriculum—standards-based curriculum and instructional delivery
  - Using data to improve classroom instruction
  - Culturally relevant and responsive pedagogy
  - Supporting students with special needs
  - Differentiated instruction for all students, including English Learners
  - Technology integration for developing and supporting future ready skills

A variety of methodologies are used to provide professional development, including coaching and mentoring. SMMUSD provides coaching through several programs such as BTSA, National Board Teachers, literacy and ELD coaching, Site Leadership Team, and additional district educational services. Additionally, professional development occurs through cohorts focused on Social Justice implementation, blended learning model, matrix of bias training, and project-based learning. Each August, all teachers new to Santa Monica-Malibu are invited to participate in Teacher Academy, a professional development and orientation to districtwide curriculum and instructional initiatives. All eligible new teachers are encouraged to participate in BTSA. Teachers interested in applying for National Board Certification are supported in their efforts. In addition, each year at individual school sites teachers and administrators review data, discuss options and select additional areas of focus for the staff as a whole as well as for departments and/or grade-level teams as appropriate.

- At Santa Monica High School, professional development activities are both schoolwide and departmentally based. Focus areas include:
- Using the cycles of inquiry focused on analysis of student work to drive instructional decisions
  - Incorporating academic talk through the implementation of structured talk protocols
  - Providing and incorporating sentence frames
  - Integrating ELD strategies and intentionally planning to address ELD standards during instruction
  - Implementing questioning strategies and focusing on the depth of knowledge levels of questions
  - Utilizing Restorative Justices practices

The numbers of days dedicated to professional development is determined by the district school calendar. In addition, we use site funds to allow additional opportunities for teachers to work together to impact student learning.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2022-23	2023-24	2024-25
Number of school days dedicated to Staff Development and Continuous Improvement	4	4	4