

School Year: **2019-20**



# School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Santa Monica High School	19-64980-1938000		

## Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

The School Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California Education Code sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA. We do not receive Title I funding.

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

The focus of our school is to increase college and career readiness through implementing a guaranteed and viable curriculum, incorporating academic language and evidence-based writing, and implementing student engagement strategies. The three main goals of the school are in line with the district goals and are:

1. College and Career Readiness
2. Academic Language to support EL students
3. Safe and supportive school

Specific indicators for goal #1 are students will utilize critical thinking to make sense of problems and persevere in solving them, and students will communicate clearly, effectively, and with evidence-based reasons. To support these indicators, the staff engages in the cycle of inquiry within Professional Learning Community (PLC) teams, focused on problem solving, communication of ideas, and future ready skills. The teams in English, Math, Science, Social Studies, and World Languages will engage in norming of grading rubrics and practices. All staff will work on strategies to incorporate learning experiences with students using technology. Additionally, a team of teachers actively participates in the CARPE College Access Network. This network's focus is to improve college access for traditionally underrepresented students. The team learns and applies evidence-based ways to increase FAFSA completion and Cal Grant awardance, enhance the college application/selection process, foster a sense of belonging, and decrease "summer melt".

The specific indicator for goal #2 is students will be able to use academic language to access the content area and engage in evidence-based writing (move from speaking to writing). The staff practices that will foster this goal is incorporation of academic talk strategies, use of sentence frames, and incorporation of academic word banks.

For goal #3, the first specific indicator is students will feel safe at school and in their classes to take risks and engage in learning. The staff practices for this indicator include restorative justice training, utilizing community building strategies, and incorporation of student-oriented instruction activities. An additional specific indicator is students will have a balanced workload, and supports for stress and time management. The staff practice fostering this part of the goal is first and foremost, the development and implementation of a support period in the school day which we call Flex-Time. Other practices include utilizing Google Classroom to communicate homework, deadlines, and upcoming assessments. Additionally, PLC teams will have discussions focused on grading practices and policies in an effort to normalize experiences across campus.

Throughout the year, the following data will be used to help monitor progress:

- D/F rates
- Common Formative Assessment Data
- Common Student Writing
- Benchmark Assessment Data
- Enrollment in advanced classes/retention rates
- Classroom walkthroughs and observations (learning walks) Depth of Knowledge protocols
- Interim Assessments

# Comprehensive Needs Assessment Components

## Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

## Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

The school uses various surveys including, but not limited to, the CA Healthy Kids Survey and the Senior Exit Survey to collect data about the student body. One positive result to highlight from the 2017-2018 CA Healthy Kids Survey was 71% of students reported they have an adult on campus that they can talk to and trust. The results indicated that an area of improvement was meaningful instruction since only 28% of students found the work they were doing in classes to be meaningful and interesting. According to the data collected through the 2019 Senior Exit Survey, 92% of graduating class were continuing on with post-secondary education; 58% of the seniors planned to attend a four year college and 34% planned to attend a two year college.

In order to collect other data about the school climate, the district surveys the parents and the site surveys teachers.

## Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

The school administration and site leadership team conducts learning walks of the classrooms on campus using the Depth of Knowledge protocols. We look to visibly see students engaged in their learning.

## Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

## Standards, Assessment, and Accountability

#### Use of state and local assessments to modify instruction and improve student achievement (ESEA)

The Santa Monica High School Site Leadership Team (SLT) has selected three primary areas of focus that align with the three LCAP and SPSA goal areas:

To address college and career readiness, the SLT has identified a focus on creating high-functioning Professional Learning Communities (PLC) within departments and the development of common assessments. Using the assessment data, the PLCs will go through the inquiry cycle, creating common learning experiences to address students' learning needs and monitor progress of student learning. The PLCs will create a common course website with course descriptions, expectations, and pacing. Teachers will also incorporate AVID strategies into all courses.

To address the needs of English Learners, the SLT has identified a variety of strategies. These include a school-wide focus on academic language; the use of academic engagement strategies; additional academic tutors; student shadowing; learning walks and a series of professional development workshops to increase teacher understanding of how best to serve our English Learners.

Finally to ensure that all students engage in schools that are safe, well-maintained and family-friendly, the SLT has identified a focus on investment strategies during first two weeks of school; the continued implementation of Restorative Justice; the use of community circles in classrooms; the use of academic circles in classrooms; and the application of practices from Dr. Noguera's work, surrounding Culturally Responsive Education.

#### Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Data is used by our Professional Learning Community (PLC) teams during their cycle of inquiry. Each PLC team uses common assessments, reflects on the data, and then creates learning experiences to address the identified areas of need in student learning. Additionally, math and English teachers use agreed upon interim assessments to track progress over time.

## Staffing and Professional Development

#### Status of meeting requirements for highly qualified staff (ESEA)

The school site has required professional development meetings for certificated staff every Wednesday morning. The meetings rotate between formats of department and school wide meetings.

#### Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

The school site provides professional development opportunities weekly for staff members. The meetings follow the three goals established at the beginning of the school year by our district LCAP committee.

#### Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

Each of our school goals are accompanied by commitments made by our site leadership team. Cycles of Inquiry are created to ensure that the standards are being met by our students. Interim assessments are selected and used as benchmarks to monitor the progress of student learning.

#### Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

Our Teacher Leaders, AVID Coordinator, EL Coordinator, and Department Chairs provide strategies, curriculum and instruction support for our teaching staff. A professional development calendar is created to support the implementation of our school improvement plan that is focused on instruction.

#### Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

During our department meetings that occur on Wednesday mornings, teachers work in Professional Learning Communities (PLC) Teams based on the courses they teach. The PLC Teams work together through the cycle of inquiry using data from common assessments to assess areas of need. The team then collaborates on best practices to design learning experiences to address those areas of need.

## Teaching and Learning

#### Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

Each of our departments work within their Professional Learning Community teams to align assessments and instruction to ensure students are mastering the content.

#### Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

#### Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

#### Availability of standards-based instructional materials appropriate to all student groups (ESEA)

All courses have access to standards-based instructional materials appropriate to all student groups.

#### Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Standards-aligned instructional materials are provided in all content areas. Most content areas have intervention materials available that are used to support instruction in SAI classes and to differentiate instruction in the collaborative classrooms.

## Opportunity and Equal Educational Access

#### Services provided by the regular program that enable underperforming students to meet standards (ESEA)

Collaborative classes are offered to students with IEP's. Two teachers support the learning of students who have traditionally not performer at standard. Flex-Time is also an opportunity where students needing help can gain access to their teacher and peers.

#### Evidence-based educational practices to raise student achievement

Our teachers use interim assessments to gauge the progress our students are making in class. In the math department the teachers use UCLA Center X materials to support instructional practices to raise student achievement. Teachers are using sentence frames, academic language and talk protocols to raise student achievement.

## Parental Engagement

#### Resources available from family, school, district, and community to assist under-achieving students (ESEA)

We have a community liaison, an African American Parent Organization, a School Site Council, ELAC, and Latino Parent Organization (Puente), all organizations provide information to our parents. We have monthly PTSA meeting and Coffee with the Principal meetings to discuss instruction, goals and how we can close the achievement gap.

#### Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Members of the SSC participate in the decision making process for the use of Title II funding for professional development as part of the SPSA process.

## Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Fiscal support (EPC)

## **Stakeholder Involvement**

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

### **Involvement Process for the SPSA and Annual Review and Update**

The school principal consults with SMMUSD educational services to understand the SPSA process. Sam Koshey, who is director of assessment supports our school with data and information regarding our school site. We conduct monthly meetings with the member of the school site council, provide agendas and minutes on our school website. The meeting dates are also posted on the school website for community viewing. These meetings are all open to the public.

## **Resource Inequities**

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Our school is in need of more writing center support during Flex-Time. More professional development for our World Language teachers to create common grading rubrics.

# School and Student Performance Data

## Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	16-17	17-18	18-19	16-17	17-18	18-19
American Indian	0.1%	0.11%	0.07%	4	3	2
African American	8.8%	8.14%	7.56%	248	230	216
Asian	7.2%	7.01%	6.62%	203	198	189
Filipino	0.9%	0.64%	0.67%	25	18	19
Hispanic/Latino	36.4%	35.70%	34.72%	1,029	1009	992
Pacific Islander	0.2%	0.32%	0.32%	5	9	9
White	38.1%	39.21%	40.36%	1,076	1108	1,153
Multiple/No Response	0.9%	1.03%	1.33%	26	29	38
<b>Total Enrollment</b>				2,824	2826	2,857

## Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	16-17	17-18	18-19
Grade 9	701	733	741
Grade 10	710	683	740
Grade 11	708	697	661
Grade 12	705	713	715
<b>Total Enrollment</b>	2,824	2,826	2,857

### Conclusions based on this data:

1. Our two largest subgroups are Hispanic/Latino (35%) and African American/Black (7.56%).
2. The majority of our students are white (40%).
3. The overall enrollment is fairly consistent over time.

# School and Student Performance Data

## Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	16-17	17-18	18-19	16-17	17-18	18-19
English Learners	141	136	144	5.0%	4.8%	5.0%
Fluent English Proficient (FEP)	693	711	688	24.5%	25.2%	24.1%
Reclassified Fluent English Proficient (RFEP)		17	5	0.0%	12.1%	3.7%

### Conclusions based on this data:

1. The number of English Learners has remained between 4% and 5% and our Fluent English Proficient students have remained between and 24% and 25% from 2016-2019 with less than 1% deviation.
2. The percent of students Reclassified Fluent English Proficient (RFEP) has declined about 8% from the 2017-18 to 2018-19 school year.

# School and Student Performance Data

## CAASPP Results English Language Arts/Literacy (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 11	689	689	639	648	659	609	645	657	609	94	95.6	95.3
All Grades	689	689	639	648	659	609	645	657	609	94	95.6	95.3

\* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 11	2671.	2666.	2671.	50.54	53.12	54.52	32.56	26.03	26.77	11.01	12.63	10.67	5.89	8.22	8.05
All Grades	N/A	N/A	N/A	50.54	53.12	54.52	32.56	26.03	26.77	11.01	12.63	10.67	5.89	8.22	8.05

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 11	57.61	54.03	57.07	36.11	35.31	33.06	6.28	10.65	9.87
All Grades	57.61	54.03	57.07	36.11	35.31	33.06	6.28	10.65	9.87

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 11	56.45	60.43	61.94	33.81	29.83	29.65	9.75	9.74	8.40
All Grades	56.45	60.43	61.94	33.81	29.83	29.65	9.75	9.74	8.40

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 11	47.12	39.12	45.72	47.28	54.19	47.53	5.60	6.70	6.74
All Grades	47.12	39.12	45.72	47.28	54.19	47.53	5.60	6.70	6.74

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 11	63.84	59.51	55.59	30.97	32.42	35.36	5.19	8.07	9.05
All Grades	63.84	59.51	55.59	30.97	32.42	35.36	5.19	8.07	9.05

**Conclusions based on this data:**

1. Of the 4 claims, research is the only area that had a decline from 2017-2018 to the 2018-2019 school year. The percent of students in the above standard and at/near standard category for research in 2018-2019 school year (91%) was down one percent from the percent in 2017-2018 school year (92%).
2. The claim that had the largest growth from 2017-2018 to the 2018-2019 school year in the percent above standards and at/near standard was writing. The percent of students in the above standard and at/near standard category for writing in 2018-2019 school year (92%) was up two percent from the percent in 2017-2018 school year (90%). This provides evidence that the school wide focus on writing has had a positive impact on student learning.
3. In the listening claim, although the percent of students in the above standard and at/near standard category remained consistent at 93% from 2017-2018 to the 2018-2019 school year, there was an increase by 6.6% in the above standard category.

# School and Student Performance Data

## CAASPP Results Mathematics (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 11	688	689	639	630	664	617	628	663	617	91.6	96.4	96.6
All Grades	688	689	639	630	664	617	628	663	617	91.6	96.4	96.6

\* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 11	2628.	2628.	2646.	27.07	29.71	31.60	26.11	21.27	24.80	21.50	22.32	23.01	25.32	26.70	20.58
All Grades	N/A	N/A	N/A	27.07	29.71	31.60	26.11	21.27	24.80	21.50	22.32	23.01	25.32	26.70	20.58

Concepts & Procedures Applying mathematical concepts and procedures									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 11	40.58	42.21	43.76	26.68	23.75	29.01	32.75	34.04	27.23
All Grades	40.58	42.21	43.76	26.68	23.75	29.01	32.75	34.04	27.23

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 11	31.15	31.01	35.01	43.93	42.06	45.38	24.92	26.93	19.61
All Grades	31.15	31.01	35.01	43.93	42.06	45.38	24.92	26.93	19.61

Communicating Reasoning Demonstrating ability to support mathematical conclusions									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 11	31.58	32.58	37.93	51.04	50.38	47.97	17.38	17.04	14.10
All Grades	31.58	32.58	37.93	51.04	50.38	47.97	17.38	17.04	14.10

### Conclusions based on this data:

1. In overall achievement, there was an increase of all students scored in Exceeded and Met the Standard, from 51% in 2017-2018 to 56.4% in 2018-2019. Although we celebrate this growth, we recognize that 21% of all students scored in the lowest category of Standard Not Met and 23% of all students scored in the category of Standard Nearly Met. This indicates that many of Samohi students are struggling to thrive in mathematics.

2. Samohi students were strongest in communicating mathematical reasoning, with 86% earning Above Standard or At or Near Standard. The majority of these students, however, ranked in the At or Near Standard Categories (48%), indicating a need to provide students enhanced opportunity and support in supporting their mathematical conclusions. The weakest claim is concepts and procedures where 73% of all students are Above Standard or At/Near Standard. This claim is the bulk of the test and indicates that students struggle to know what concepts to apply for various problems.
3. Although the weakest overall claim is no longer problem solving, modeling, and data analysis (raised from 73% to 80% of all students are Above Standard or At or Near Standard), there is still need in this area since 45% of students were At or Near Standard. This indicates that students need more opportunities to engage in problem solving and applying mathematics to the real world.

# School and Student Performance Data

## ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students								
Grade Level	Overall		Oral Language		Written Language		Number of Students Tested	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
Grade 9	1623.0		1660.3		1585.3		38	
Grade 10	1600.4		1633.0		1567.3		30	
Grade 11	1595.0		1604.0		1585.3		31	
Grade 12	1553.2		1560.6		1545.4		25	
All Grades							124	

Overall Language Percentage of Students at Each Performance Level for All Students										
Grade Level	Level 4		Level 3		Level 2		Level 1		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
9	71.05		*		*				38	
10	60.00		*		*		*		30	
11	48.39		*		*		*		31	
All Grades	55.65		24.19		13.71		*		124	

Oral Language Percentage of Students at Each Performance Level for All Students										
Grade Level	Level 4		Level 3		Level 2		Level 1		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
9	84.21		*						38	
10	73.33		*		*		*		30	
11	77.42		*				*		31	
12	56.00		*		*		*		25	
All Grades	74.19		18.55		*		*		124	

Written Language Percentage of Students at Each Performance Level for All Students										
Grade Level	Level 4		Level 3		Level 2		Level 1		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
9	*		52.63		*		*		38	
12	*		*		44.00		*		25	
All Grades	19.35		37.10		26.61		16.94		124	

Listening Domain Percentage of Students by Domain Performance Level for All Students								
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
9	73.68		*				38	
10	66.67		*		*		30	
11	54.84		38.71		*		31	
12	48.00		44.00		*		25	
All Grades	62.10		31.45		*		124	

Speaking Domain Percentage of Students by Domain Performance Level for All Students								
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
9	89.47		*				38	
10	80.00		*		*		30	
11	83.87		*		*		31	
12	68.00		*		*		25	
All Grades	81.45		14.52		*		124	

Reading Domain Percentage of Students by Domain Performance Level for All Students								
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
9	34.21		50.00		*		38	
10	*		36.67		*		30	
11	*		48.39		35.48		31	
12	*		*		48.00		25	
All Grades	24.19		44.35		31.45		124	

Writing Domain Percentage of Students by Domain Performance Level for All Students								
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
9	42.11		50.00		*		38	
10	*		66.67		*		30	
11	45.16		51.61		*		31	
12	*		68.00		*		25	
All Grades	34.68		58.06		*		124	

**Conclusions based on this data:**

1. In 2017-2018, the percentage of students at Well Developed or Level 4 decreased as the grade level increased in all domains.
2. In 2017-2018, the domains with the lowest percentage of students at Well Developed is reading (24%) and writing (35%).

# School and Student Performance Data

## Student Population

This section provides information about the school's student population.

2017-18 Student Population			
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth
2,826	27.9%	4.8%	0.2%

This is the total number of students enrolled.

This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.

This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.

This is the percent of students whose well-being is the responsibility of a court.

2017-18 Enrollment for All Students/Student Group		
Student Group	Total	Percentage
English Learners	136	4.8%
Foster Youth	5	0.2%
Homeless	21	0.7%
Socioeconomically Disadvantaged	789	27.9%
Students with Disabilities	317	11.2%

Enrollment by Race/Ethnicity		
Student Group	Total	Percentage
African American	230	8.1%
American Indian	3	0.1%
Asian	198	7.0%
Filipino	18	0.6%
Hispanic	1,009	35.7%
Two or More Races	222	7.9%
Pacific Islander	9	0.3%
White	1,108	39.2%

### Conclusions based on this data:

1. The two highest student group populations by race is White at 1,108 (39%) and the second highest student group by race is Hispanic at 1,009 (35.7%) of our student population.
2. Of the 2,826 students, 27.9% of the population is socioeconomically disadvantage and 4.8% of the students are English Learners.

# School and Student Performance Data

## Overall Performance

### 2018 Fall Dashboard Overall Performance for All Students

Academic Performance	Academic Engagement	Conditions & Climate
<b>English Language Arts</b>  Blue	<b>Graduation Rate</b>  Yellow	<b>Suspension Rate</b>  Orange
<b>Mathematics</b>  Green		
<b>English Learner Progress</b>  No Performance Color		
<b>College/Career</b>  Green		

#### Conclusions based on this data:

1. The academic performance of our ELA and Mathematics are consistently in the Blue or Green on our Dashboard.
2. Our graduation rate is in the yellow on our 2018 Fall Dashboard overall Performance for all students and needs to increase next year to green.
3. The suspension rate is becoming a concern as it is in the orange on the Dashboard.

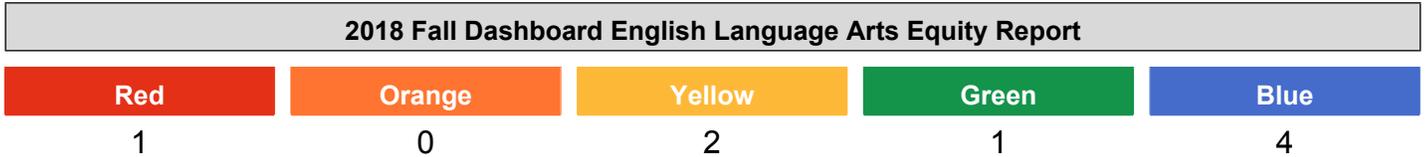
# School and Student Performance Data

## Academic Performance English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:



This section provides number of student groups in each color.



This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2018 Fall Dashboard English Language Arts Performance for All Students/Student Group		
<p><b>All Students</b></p>  Blue 84.7 points above standard Maintained -2.4 points 647 students	<p><b>English Learners</b></p>  Yellow 0.9 points below standard Increased 6.3 points 63 students	<p><b>Foster Youth</b></p>  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 2 students
<p><b>Homeless</b></p>  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 8 students	<p><b>Socioeconomically Disadvantaged</b></p>  Yellow 28.2 points above standard Declined -8.1 points 196 students	<p><b>Students with Disabilities</b></p>  Red 64.6 points below standard Declined -12.9 points 55 students

### 2018 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American	American Indian	Asian	Filipino
 Blue 40.1 points above standard Increased 22.8 points 53 students	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 1 students	 Blue 139.6 points above standard Maintained -2.8 points 56 students	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 4 students
Hispanic	Two or More Races	Pacific Islander	White
 Green 34.6 points above standard Declined -12.8 points 223 students	 Blue 134.4 points above standard Increased 9.9 points 45 students	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 1 students	 Blue 116.6 points above standard Maintained -2.2 points 259 students

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

### 2018 Fall Dashboard English Language Arts Data Comparisons for English Learners

Current English Learner	Reclassified English Learners	English Only
56 points below standard Increased 4.3 points 24 students	33 points above standard Maintained 2.1 points 39 students	94.4 points above standard Increased 3.3 points 450 students

#### Conclusions based on this data:

1. The data from the Dashboard revealed that we have a gap in ELA with our Students With Disabilities. They are scoring 64.4 points below.
2. The data also reveals that we have an increase by race for African Americans in ELA. An increase of 22.8 points and a decrease of 12.8 points in ELA among our Hispanic students.
3. Our EL and Socioeconomically Disadvantaged students both performed in the yellow, with an increase of 6.3 points with our EL students and a decline of 8.1 points for our Socioeconomically Disadvantaged students.

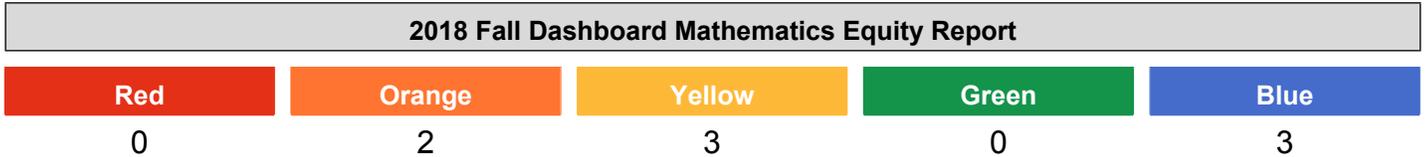
# School and Student Performance Data

## Academic Performance Mathematics

The performance levels are color-coded and range from lowest-to-highest performance in the following order:



This section provides number of student groups in each color.



This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2018 Fall Dashboard Mathematics Performance for All Students/Student Group		
<p><b>All Students</b></p>  <p>Green</p> <p>1.6 points above standard</p> <p>Maintained 2.7 points</p> <p>646 students</p>	<p><b>English Learners</b></p>  <p>Yellow</p> <p>76.7 points below standard</p> <p>Increased 12.7 points</p> <p>64 students</p>	<p><b>Foster Youth</b></p>  <p>No Performance Color</p> <p>Less than 11 Students - Data Not Displayed for Privacy</p> <p>2 students</p>
<p><b>Homeless</b></p>  <p>No Performance Color</p> <p>Less than 11 Students - Data Not Displayed for Privacy</p> <p>8 students</p>	<p><b>Socioeconomically Disadvantaged</b></p>  <p>Orange</p> <p>62.7 points below standard</p> <p>Maintained -1.2 points</p> <p>199 students</p>	<p><b>Students with Disabilities</b></p>  <p>Orange</p> <p>149.8 points below standard</p> <p>Increased 8 points</p> <p>56 students</p>

### 2018 Fall Dashboard Mathematics Performance by Race/Ethnicity

African American	American Indian	Asian	Filipino
 Yellow 84.5 points below standard Increased 3.1 points 53 students	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 1 students	 Blue 112.2 points above standard Increased 9.1 points 56 students	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 4 students
Hispanic	Two or More Races	Pacific Islander	White
 Yellow 58.8 points below standard Declined -7.5 points 223 students	 Blue 62.1 points above standard Increased 18.3 points 45 students	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 1 students	 Blue 36.8 points above standard Maintained 2.9 points 258 students

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

### 2018 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner	Reclassified English Learners	English Only
141.3 points below standard Declined -23.6 points 25 students	35.4 points below standard Increased 32.6 points 39 students	6.5 points above standard Increased 3 points 449 students

#### Conclusions based on this data:

- The Dashboard data revealed an increase of 3.1 points in Math for our African American students.
- The Dashboard also revealed that we had an increase of 12.7 points for our English Learner students.
- Although our students with disabilities had an 8 point increase, they were still performing 149.9 points below standard.

# School and Student Performance Data

## Academic Performance English Learner Progress

This section provides a view of the percent of students performing at each level on the new English Language Proficiency Assessments for California (ELPAC) assessment. With the transition ELPAC, the 2018 Dashboard is unable to report a performance level (color) for this measure.

2018 Fall Dashboard English Language Proficiency Assessments for California Results				
Number of Students	Level 4 Well Developed	Level 3 Moderately Developed	Level 2 Somewhat Developed	Level 1 Beginning Stage
124	55.6%	24.2%	13.7%	6.5%

### Conclusions based on this data:

1. Of the 124 students who are English Learners about 79.85 % of the students were at level 4 well developed or level 3 moderately developed.
2. The data revealed that only 6.5% of our English Learner students were performing at level 1 or the beginning stage.

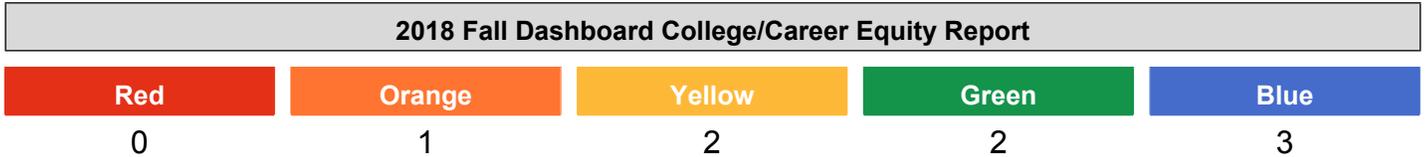
# School and Student Performance Data

## Academic Performance College/Career

The performance levels are color-coded and range from lowest-to-highest performance in the following order:



This section provides number of student groups in each color.



This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2018 Fall Dashboard College/Career for All Students/Student Group		
<p><b>All Students</b></p>  Green 65.2% prepared Maintained 1.1% 718 students	<p><b>English Learners</b></p>  Orange 29.4% prepared Maintained 1.4% 51 students	<p><b>Foster Youth</b></p>  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 2 students
<p><b>Homeless</b></p>  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 7 students	<p><b>Socioeconomically Disadvantaged</b></p>  Green 50.5% prepared Increased 3.5% 287 students	<p><b>Students with Disabilities</b></p>  Yellow 16.7% prepared Increased 2.7% 84 students

**2018 Fall Dashboard College/Career by Race/Ethnicity**

African American	American Indian	Asian	Filipino
 Yellow 35.5% prepared Maintained -1.3% 62 students	 No Performance Color 0 Students	 Blue 85.7% prepared Increased 7.7% 42 students	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 9 students
Hispanic	Two or More Races	Pacific Islander	White
 Green 57% prepared Maintained -1.6% 258 students	 Blue 81.7% prepared Increased 6.2% 60 students	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 3 students	 Blue 71.2% prepared Maintained -1.2% 278 students

This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

**2018 Fall Dashboard College/Career 3-Year Performance**

Class of 2016	Class of 2017	Class of 2018
57.4% <b>Prepared</b>	64.1 <b>Prepared</b>	65.2 <b>Prepared</b>
21% <b>Approaching Prepared</b>	17.9 <b>Approaching Prepared</b>	15.2 <b>Approaching Prepared</b>
21.6% <b>Not Prepared</b>	18 <b>Not Prepared</b>	19.6 <b>Not Prepared</b>

**Conclusions based on this data:**

- The data revealed that our two biggest subgroups, African American and Hispanic maintained their yellow and green levels for college readiness.
- The Dashboard revealed that we have at least 80.4% of our students who are prepared or approaching prepared as it relates to college and career.

# School and Student Performance Data

## Academic Engagement Chronic Absenteeism

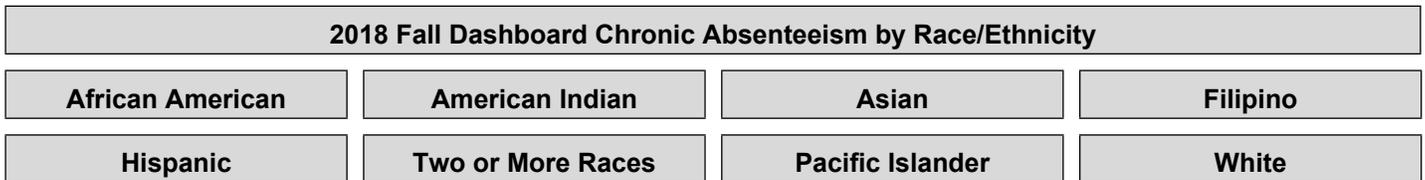
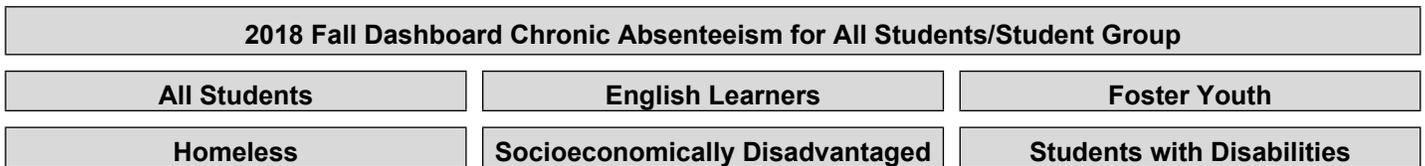
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance      Red      Orange      Yellow      Green      Blue      Highest Performance

This section provides number of student groups in each color.



This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.



### Conclusions based on this data:

1. No data was shared in this section for Samohi.

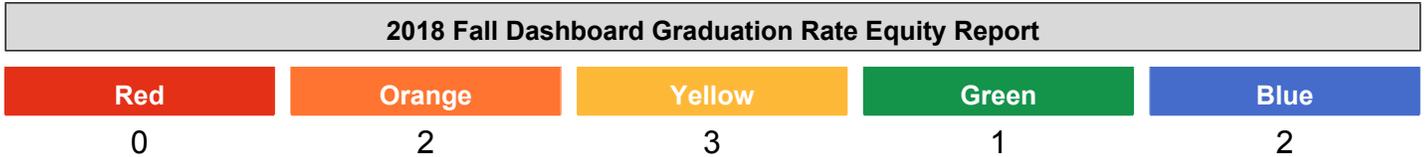
# School and Student Performance Data

## Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:



This section provides number of student groups in each color.



This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

2018 Fall Dashboard Graduation Rate for All Students/Student Group		
<p><b>All Students</b></p>  Yellow 92.6% graduated Declined -2.4% 718 students	<p><b>English Learners</b></p>  Orange 80.4% graduated Declined -11.6% 51 students	<p><b>Foster Youth</b></p>  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 2 students
<p><b>Homeless</b></p>  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 7 students	<p><b>Socioeconomically Disadvantaged</b></p>  Yellow 91.3% graduated Declined -4.1% 287 students	<p><b>Students with Disabilities</b></p>  Green 86.9% graduated Increased +2% 84 students

**2018 Fall Dashboard Graduation Rate by Race/Ethnicity**

African American	American Indian	Asian	Filipino
 Orange 88.7% graduated Declined -3.9% 62 students	 No Performance Color 0 Students	 Blue 97.6% graduated Increased +3.6% 42 students	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 9 students
Hispanic	Two or More Races	Pacific Islander	White
 Yellow 94.2% graduated Declined -4.3% 258 students	 Blue 95% graduated Increased +2.5% 60 students	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 3 students	 Yellow 90.6% graduated Declined -1.8% 278 students

This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

**2018 Fall Dashboard Graduation Rate by Year**

2017	2018
95% graduated	92.6% graduated

**Conclusions based on this data:**

- The Dashboard revealed that we had an increased in the number of students with disabilities graduating from Samohi. The increase was 2%.
- Our two biggest subgroups had a decline in the number of students graduating. African Americans declined 3.9% and our Hispanic students declined 4.3%.
- The school had an overall decline of 2.4% of students graduating.

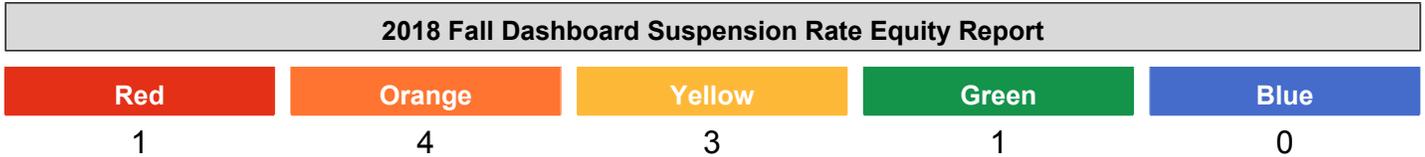
# School and Student Performance Data

## Conditions & Climate Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:



This section provides number of student groups in each color.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2018 Fall Dashboard Suspension Rate for All Students/Student Group		
<p><b>All Students</b></p>  Orange 4.8% suspended at least once Increased 0.9% 2916 students	<p><b>English Learners</b></p>  Orange 4.6% suspended at least once Increased 0.7% 151 students	<p><b>Foster Youth</b></p>  No Performance Color 23.1% suspended at least once 13 students
<p><b>Homeless</b></p>  Yellow 6.3% suspended at least once Declined -15% 32 students	<p><b>Socioeconomically Disadvantaged</b></p>  Green 5.3% suspended at least once Declined -0.5% 917 students	<p><b>Students with Disabilities</b></p>  Red 10.1% suspended at least once Increased 1.2% 327 students

### 2018 Fall Dashboard Suspension Rate by Race/Ethnicity

African American	American Indian	Asian	Filipino
 Yellow 4.5% suspended at least once Maintained -0.1% 243 students	 No Performance Color Less than 11 Students - Data 3 students	 Yellow 2% suspended at least once Maintained 0% 201 students	 No Performance Color 0% suspended at least once Declined -3.8% 18 students
Hispanic	Two or More Races	Pacific Islander	White
 Orange 6.1% suspended at least once Increased 0.5% 1039 students	 Orange 3.1% suspended at least once Increased 1.4% 261 students	 No Performance Color Less than 11 Students - Data 9 students	 Orange 4.6% suspended at least once Increased 1.8% 1142 students

This section provides a view of the percentage of students who were suspended.

### 2018 Fall Dashboard Suspension Rate by Year

2016	2017	2018
3.5% suspended at least once	3.9% suspended at least once	4.8% suspended at least once

**Conclusions based on this data:**

1. We had an increase in the number of suspensions among our students with disabilities, Hispanic, White, Two or more races, and English Learner students.
2. We had a decline in the number of suspensions among the Homeless, Socioeconomically Disadvantaged and Filipino.
3. We had an overall increase of .9% in our suspension rate while our African American and Asian students maintained their previous suspension rates.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## LEA/LCAP Goal

All graduates are socially just and ready for college and careers.

## Goal 1

4.4: The percentage of English Learners making progress towards proficiency in English will exceed the state target of 59% as measured by CELDT.

4.5: The English Learner reclassification rate will be no less than 12% by 2019-2020.

8.1: The percentage of secondary students who receive a D or F in their second semester math class will be 10% or less by 2019-2020.

## Identified Need

CAASPP ELA and Math Results; AP Results; UC/CSU a-g completion rate; CA Dashboard College and Career

The number of 11th graders meeting or exceeding standard on the CAASPP ELA and Math assessment for Grade 11 will increase 3% overall and decrease the achievement gap by at least 1% for our Hispanic/Latino and Black/African American subgroups.

The percentage of seniors completing an AP test with a score of 3 or higher will increase by 2%.

The percentage of students categorized as "prepared" on the CA Dashboard for College and Career will increase by 2%.

The percentage of students receiving a D/F in math will decrease by 2%.

## Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP ELA Overall	81%	84%
CAASPP Math Overall	56%	59%
CA Dashboard College and Career	65%	67%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students will be served by this strategy and the activities that we are doing.

Strategy/Activity

a) Guide and support the growth and efficacy of Samohi’s PLC teams through ongoing PD, collaboration, and support of PLC leaders within each department.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

1653.60

Source(s)

Site Formula Funds  
  
b) Provide PLC teacher leadership collaboration and planning time to support one another in support of their respective departments. (Formula, 30 hours at \$55.12)

**Strategy/Activity 2**

**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

All students will be served by this strategy and the activities that we are doing.

Strategy/Activity

b) Provide support for department as they implement claims/evidence writing and critical thinking, using nonfiction readings and authentic data, with prompts, readings, and data targeted to each department’s particular curricular goals.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

c) Provide an expert teacher planning and department chair coordination time to develop professional development (PD) in claims/evidence writing aligned to the curricular goals of every department. (Ideally 25 hours at \$55.12)

**Strategy/Activity 3**

**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

All students will be served by this strategy and the activities that we are doing.

### Strategy/Activity

c) Provide PD calendar that reflects department, schoolwide/House meetings, thereby enhancing frequency of collaborative planning, review of student work, and development, commitment, discussion, and response to results of common micro formative assessments.

e) Provide additional planning opportunities to support collaboration around alignment of goals, strategies, grading, and practice.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

2204.80

Source(s)

Site Formula Funds

a) Provide subject-alike collaborative teams time to collaborate around development of common essential standards, key lesson and/or rubric development, formative assessments, analysis of student work, and responsive next steps to further student mastery. (i.e. English norming baseline essays) (Formula, 40 hours at \$55.12)

### Strategy/Activity 4

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students will be served by this strategy and the activities that we are doing.

### Strategy/Activity

d) Each departmental administrator meets with the department chair to discuss progress made related to pre-assessments, common assessments, EL strategies implemented within the department, and the use of engagement strategies (RJ). The team will consistently reflect on progress and strategies to address areas of need.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

e) Departmental administrators will schedule bi-weekly meetings with the department chair. (No budget costs)

### Strategy/Activity 5

**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

All students will be served by this strategy and the activities that we are doing.

**Strategy/Activity**

f) Develop a master schedule that supports collaboration.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

[Empty box for Amount(s)]

Source(s)

f) Enhance frequency of collaboration between co-teachers within general ed/special ed collaborative classes, by embedding daily common planning time for partners into the master schedule (No budget costs)

**Strategy/Activity 6**

**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

All students will be served by this strategy and the activities that we are doing.

**Strategy/Activity**

g) Develop a master schedule that promotes content knowledge and alignment of practice by special education teachers to the learning expectations and opportunities provided by their general ed colleagues.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

[Empty box for Amount(s)]

Source(s)

g) Schedule SAI teachers to also teach at least one general ed/special ed collaborative course in that same subject area. Provide common planning time for the team, both within the structure of the master schedule, as well as additional release time. (No site cost, District Special Ed Department to pay for release time to provide each team additional collaborative time)

## Strategy/Activity 7

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students in the targeted courses will be served by this strategy and the activities that we are doing.

### Strategy/Activity

b) Reduce class size in targeted math and English courses.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

#### Amount(s)

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#### Source(s)

a) Add additional sections to reduce class size of English 11 P, Algebra P, and Algebra II P (As FTE allows)
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## Strategy/Activity 8

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students in AP Language classes will be served by this strategy and the activities. Additionally, this support is targeted to students taking their first AP course.

### Strategy/Activity

d) Provide English students support in their writing process and AP preparation.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

#### Amount(s)

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2204.80

#### Source(s)

a) Provide a space for volunteers to work with students and support them through the writing process. (no cost -- volunteers)
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Site Formula Funds

b) Provide summer bootcamp for potential AP students of color and low SES backgrounds that could be successful in their first AP class with
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	additional support throughout the course of the year. (2 teachers 20 hours each at \$55.12)
	c) Provide a space for volunteers to work one-on-one with 11th grade AP students to develop their writing skills during their English class. (no cost - volunteers)

**Strategy/Activity 9**

**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

All students will be served by this strategy and the activities that we are doing.

Strategy/Activity

e) Provide after school intervention support and library/technology/supply support.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
4432.20	Site Formula Funds a) Provide students access to technology, printing, paper, and study/project resources free through the library (Formula, \$4432.20)
6502.80	Stretch Grant (Ed Foundation) b) Provide after-school tutoring through UCLA Xinachtli tutors (Stretch, 2 hours/2 mtg. wk (30 weeks) for certificated supervision at \$55.12)
5000.00	Parent-Teacher Association (PTA) c) Provide after school math support by math teachers from Samohi in the library two days a week. (Supplemented by PTSA)
7165.60	Stretch Grant (Ed Foundation) e) Provide students after-school credit recovery opportunities through APEX online courses. (Stretch, 130 hours at \$55.12)

**Strategy/Activity 10**

**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

Students in the beginning and intermediate EL program will be served by this strategy and the activities that we are doing.

**Strategy/Activity**

a) Add an additional ELD teaching period, thereby providing separation of the ELD beginning and intermediate students for one period each day, and allowing the teacher to target the unique needs of each individual group. The second period of the standard ELD block, would still allow both groups to be brought together, thereby allowing interactive modeling, and growth in a workshop setting.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

a) Alter the master schedule to allow for 3 ELD periods, one uniquely for Beginning ELD students, one uniquely for Intermediate ELD students, and one period where both Beginning and Intermediate are together. (Additional 0.2 FTE for ELD)

**Strategy/Activity 11**

**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

Students in the beginning and intermediate EL program will be served by this strategy and the activities that we are doing.

**Strategy/Activity**

b) Schedule beginning and intermediate ELD students, as well as students who no longer need ELD English, but who still require additional support, in cohorts as defined by the ELD coordinator.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

f) Site Governance/IPC/Admin/TL-ELD Coordinator teams will explore SST-like reclassification and pre-CELDT testing/progress meetings for and in support of EL students.

## Strategy/Activity 12

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Students in the beginning and intermediate EL program will be served by this strategy and the activities that we are doing.

### Strategy/Activity

c) House Teacher Leaders will increase efficacy in strategies to support EL students, observation of EL cohorts across each curricular department, support of EL cohort teachers, and coordination and communication with the ELD coordinator, and ELD teachers around faculty and student needs based on these observation, as well as co-development of House PD to support the highest priority needs observed.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

#### Amount(s)

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#### Source(s)

b) Alter the master schedule to allow for daily common planning and communication between teacher leaders, ELD coordinator, and both ELD teachers (Beginning, Intermediate, and Advanced). Additionally, facilitate coordination and planning with Admin Team by scheduling this common planning time during window of the standing weekly Admin meeting. (No Budget Cost)

c) Since subject matter cohorts are scheduled during a different period throughout the day, and we want teacher leaders to have the opportunity to collectively observe each, alter the master schedule to allow for each of the 5 teacher leaders to have their teacher leader period staggered across 5 periods of the day, with their common planning period covering the 6th period. (No Budget Cost)

d) Provide opportunity, and substitute coverage, for Teacher Leaders to attend professional development in ELD student and teacher support strategies. (No Site Cost, District Provided registration and substitute coverage costs.)



e) Provide monthly lunch meetings between EL Cohort teachers, Teacher Leaders, ELD teachers, ELD Coordinator, and Principal, to allow for coordination, communication, and response planning around EL student and EL teachers needs (PTSA Principal's Budget, Lunch).



Site Formula Funds

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## LEA/LCAP Goal

English Learners will become proficient in English while engaging in a rigorous, culturally and linguistically responsive standards-aligned core curriculum.

## Goal 2

- 4.6: The percentage of students who pass an AP exam with a 3, 4, or 5 will meet or exceed 70%.
- 7.1: The difference between the enrollment rate in AP classes and student demographic enrollment rates for grades 9-12 will be no more than 2% by 2019-2020.
- 8.5: The percentage of seniors who graduate with a 3 or higher on at least one advanced placement exam taken during grades nine through twelve will meet or exceed 55%.

## Identified Need

The percent of EL students reclassified as English proficient will increase by 1%.

This year, we will increase the percentage of under-represented students (by economic status and ethnicity) enrolling in and remaining in at least 1 AP class for 2019-2020 by 5%.

The percent of seniors who will graduate with a 3 or higher on at least 1 AP exam taken during grades 10 through 12 will increase by 3%.

This year we will increase the percentage of historically underrepresented students (Hispanic/Latino and Black/African American students) who complete AP English Language (by far our largest group of AP students) with a C or better and score a 3 or higher by 5%.

The percentage of 10th, 11th, and 12th graders enrolled in an AP course that take the AP test will increase by 10%.

## Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CELDT Reclassification Data	3.7%	4.7%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All student groups, specifically EL, African American/Black, Latino/Hispanic and socioeconomically disadvantage will be impacted by the strategies put in place to support student learning.

Strategy/Activity

a) Work with data from PSAT, report cards, teacher recommendations, self-section, AP Potential, and AP English Bootcamp:

- Review data to create a target list of students to recruit for AP classes.
- Develop and publicize (across students, parents, and staff) additional support mechanisms for under-represented students enrolled in AP classes.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
826.80	<p>Site Formula Funds</p> <p>a) Provide additional summer Advisor hours to input schedule changes (which include student’s late opting into AP classes, as well as other late changes). (Formula, 15 hours at \$55.12)</p>
2400.00	<p>District Funded</p> <p>ERWC Trainings through LACOE for English teachers (1 Day Refresh,; 3 Day training) 4 teachers and 12 sub days</p>
500.00	<p>District Funded</p> <p>UCLA Different Eyes Conference hosted by Center X at UCLA. Student engagement around ensuring equity and access for our students.</p>
2204.80	<p>Parent-Teacher Association (PTA)</p> <p>AP English Summer Bootcamp targeted at students of color and those who are socioeconomicsly disadvantaged. English 10 teachers will identify 100 students who have not taken honors English but have the potential of being successful in an AP English class.</p>
1000	<p>Site Formula Funds</p> <p>f) Develop additional support mechanisms for targeted students selecting AP courses next year. (Formula, \$1000)</p>
1700	<p>Site Formula Funds</p>

	g) Recruit and train, through summer workshops, additional equity champions to serve as AP teachers (Formula, \$1700)
400	Site Formula Funds  h) Provide students access to AP testing through College Board membership (Formula, \$400)

## Strategy/Activity 2

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All student groups, specifically EL, African American/Black, Latino/Hispanic and socioeconomically disadvantage will be impacted by the strategies put in place to support student learning.

### Strategy/Activity

a) Strengthen and calibrate techniques within the AVID program

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
3000	Site Formula Funds  a) Create and support an AVID Coordinator position to track, analyze and report AVID data, coordinate and facilitate AVID teacher (and AVID tutor) meetings and training based on observed needs. (Formula, \$3000)
7120	Stretch Grant (Ed Foundation)  b) Support AVID student success by providing AVID tutors for all AVID classes. (Stretch, \$7120)
9346.85	Stretch Grant (Ed Foundation)  c) Support effective AVID Tutorology by training all AVID tutors and teachers, and provide AVID teacher planning, calibration, and growth meetings (Stretch, \$9346.85)

## Strategy/Activity 3

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All student groups, specifically EL, African American/Black, Latino/Hispanic and socioeconomically disadvantage will be impacted by the strategies put in place to support student learning.

## Strategy/Activity

a) Improve existing AP Language press-in, walk-in, and email intervention support by former AP English Language teachers

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

#### Amount(s)

30000

#### Source(s)

Stretch Grant (Ed Foundation)

a) Fund and support an AP intervention coordinator position to enhance and schedule AP Language intervention support, facilitate effective teacher/supporter communication and organization, and support teachers in effective use of this support mechanism. (Stretch, \$30,000)

10,400

Site Formula Funds

b) Provide collaboration and planning time for AP English Language teachers and AVID 11 teachers to better utilize and strategize around intervention support, as well as work on norming and teacher/intervention responses to student writing. (Formula, \$6,198)

500

Site Formula Funds

c) Support the cost of printing a full length practice AP English Language Exam for all students to take in an authentic test setting (Formula, \$500)

## Strategy/Activity 4

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All student groups, specifically EL, African American/Black, Latino/Hispanic and socioeconomically disadvantage will be impacted by the strategies put in place to support student learning.

## Strategy/Activity

a) Provide targeted support for student athletes who are showing early signs of academic struggle.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

3527.68

Source(s)

Site Formula Funds

a) Provide late night (after practice) tutoring opportunities for athletes (Formula, 2 hours/twice a wk/16 weeks at \$55.12)

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## LEA/LCAP Goal

All students and families engage in safe, well-maintained schools that are culturally responsive and conducive to 21st century learning.

## Goal 3

4.3: Seventy-five percent of students will graduate from high school meeting the a-g courses required for admission to UC/CSUs by 2019-2020.

4.7: Increase the percentage of students in grade 11 who are classified as "College and Career Ready" as assessed by the CAASPP tests in ELA and Math.

## Identified Need

Increase the percentage of students in grade eleven who are classified as "College and Career Ready" as assessed by the CAASPP tests in English Language Arts (ELA) and Mathematics by 3%.

Improve the percentage of students who graduate meeting a-g courses required for admission to UC/CSU by 5%..

## Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CA Dashboard College and Career Ready	65%	68%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

### Strategy/Activity

a) Implement claims-based writing using critical thinking, and citing evidence from multiple nonfiction, and authentic, sources, across every department school-wide.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)

	a) Upgrade library holdings to support implementation of CCSS across all curricular areas, as informed by each Collaborative Team within the Samohi PLC. (Lottery, \$7929)
2748	American Book Drive  c) Augment library holdings to support EL students and Spanish for Immersion program

## Strategy/Activity 2

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

#### Strategy/Activity

b) Support student growth by supporting every department in the implementation of engaging lessons and facilitating speaking the same “common” language around expectations that writing and academic talk regarding reading, and analysis in every area, be evidence-based. School-wide implementation supports student understanding of expectations, and generalization of process.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
11495.82	Parent-Teacher Association (PTA)  d) Provide school-wide Turnitin.com access, as well as curricular resources and supplies required by teachers in each department to implement lessons that will promote college and career readiness for all students.
11623	Stretch Grant (Ed Foundation)
62722	Site Formula Funds  e) Provide paper, ink, and copier access (including provisions for maintenance agreements) for generation of teaching materials and readings aligned to CCSS. (Formula, \$62,722)

## Strategy/Activity 3

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

c) Use District-based Interim Common Core Assessments in ELA and Math across grades 9-11 as benchmark data to inform discussion, hone in on teacher needs, and develop responsive practice to support student growth and confidence.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

g) Work with English and Math department chairs to develop and implement a schedule for Interim assessments that will support learning and instruction. (No budget costs)

**Strategy/Activity 4**

**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

Strategy/Activity

d) Use of mechanisms of the Samohi PLC as the vehicle to effectively refine and enhance teaching practice, develop rubrics, and norm and respond to Interim Assessments, claims/evidence writing, logic, and critical thinking in ways that maximize student college and career preparedness.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

District Funded  
  
Geometry creating common assessments with better Depth of Knowledge questioning.

h) Create a professional development calendar indicating when each department will receive their initial and follow-up PD on Claims/Evidence writing. (No budget costs)

District Funded  
  
Algebra working with InnovatEd to use student data to drive instruction and

**Strategy/Activity 5**

**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

Strategy/Activity

e) Support PD planning, PD implementation, and PD follow-up for civic inquiry and civic action implementation

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

551.20

Source(s)

Stretch Grant (Ed Foundation)  
a) Provide the committee of World History teachers time to plan and implement a project-based learning opportunity of Model UN (10 hours total at \$55.12)

200

Site Formula Funds  
b) Provide sub coverage for Model UN team to facilitate experience (Formula, \$200)

**Strategy/Activity 6**

**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

Strategy/Activity

a) Enhance College Counselor outreach and support for under-represented students.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

a) College Counselors will target under-represented students who are not self-advocating for support, and provide them dedicated support time. (No budget costs)

3300.00

Site Formula Funds

b) College Counselors will provide local college visits for under-represented students, while including our AVID students. (Formula, \$2000)

### Strategy/Activity 7

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

#### Strategy/Activity

b) Increase early outreach and improve awareness of college admissions requirements and the importance of meeting a-g requirements for all students.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

#### Amount(s)

257

#### Source(s)

Site Formula Funds

c) College Center will maintain tech and printer access for students (Formula, \$257)

District Funded

d) Provide access to Naviance for all students Exploration of college and career opportunities, requirements, acceptance profiles of previous applicants to colleges, letter of recommendation and college application uploading.) (District, \$10,387.50)

810

Stretch Grant (Ed Foundation)

e) Support Advisor growth in college ready expectations by supporting attendance at both UC and CSU Conferences (Stretch, \$810)

17000

District Funded

f) Provide diplomas, covers, chairs for graduation

### Strategy/Activity 8

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

#### Strategy/Activity

a) Support teachers and their content delivery in Freshmen Seminar.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	a) Departmental principal will expand messaging beyond key lead teachers (who attended a workshop last year), to include all teachers who will teach follow-up modules in 10th, 11th, and 12th grade, as well as key parents. (No budget cost)
2204.80	Stretch Grant (Ed Foundation)  b) Form and meet with Freshmen Seminar planning committee, consisting of key Freshmen Seminar teachers, to establish critical components to keep from Facing History, to add from Ethnic Studies, and to maintain from the Civic Democracy Initiative. Train the committee on the Get Focused curriculum. (Stretch, 40 hours at \$55.12)
	c) Secure 2017-2018 funding for textbooks and consumables. (LCAP)

**Strategy/Activity 9**

**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

**Strategy/Activity**

a) Provide all science teachers professional development in utilizing technology to support inquiry-based labs in every science classroom.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Provide the science department with an opportunity to visit other schools with new technology around anatomy and physiology, to

support our goal of inquiry based labs in the science department.

## Strategy/Activity 10

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

### Strategy/Activity

b) Cultivate interest, recruit, hire, and prepare teachers interested in teaching Computer Science, and STEM-based classes for 2018-2019 school year and in the future.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

#### Amount(s)

#### Source(s)

	b) Provide summer PD for teachers to set foundation of year 4 of the Project Lead the Way Engineering Pathway. (No budget cost)
	c) Recruit and hire teachers interested in teaching Computer Science and STEM courses. (No budget cost)
	d) Work with SMC to establish computer and tech based pathways across 4 semesters. (No budget cost)
	e) Work with SMC and Samohi teachers to develop a Gaming dual enrollment pathway for 2018. (No budget cost)
	Stretch Grant (Ed Foundation) None Specified
5000.00	Stretch Grant (Ed Foundation) g) PLTW year 4 project development and supplies (Stretch, \$3000; Formula, \$2000)
	Site Formula Funds



# Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

## Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$220,001.75

## Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
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Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
American Book Drive	\$2,748.00
District Funded	\$19,900.00
Parent-Teacher Association (PTA)	\$18,700.62
Site Formula Funds	\$98,328.88
Stretch Grant (Ed Foundation)	\$80,324.25

Subtotal of state or local funds included for this school: \$220,001.75

Total of federal, state, and/or local funds for this school: \$220,001.75

# School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 7 Classroom Teachers
- 3 Other School Staff
- 5 Parent or Community Members
- 8 Secondary Students

Name of Members	Role
Shelton, Antonio	Principal
Chapman, Amy	Classroom Teacher
Cruce, Marae	Classroom Teacher
Gonzalez, Angelica	Other School Staff
Jauregui, Xavier	Classroom Teacher
Nesbitt, Cheryl / Koehler, Kyle	Classroom Teacher
Rodriguez, Carolina / O'Brien, Diane	Other School Staff
Okla, Kelly / Pantallion, Ayanna	Classroom Teacher
Knauf, Christopher	Parent or Community Member
Von Schreiber, Helene	Parent or Community Member
Kushi, Karen	Parent or Community Member
Miller, Sally	Parent or Community Member
Field, Bailey	Parent or Community Member
Barikhan, Cecilia / Blain, Aidan	Secondary Student
Ogata, Sarah	Secondary Student
Kapelonis, Genia	Secondary Student
Martin, Cambria	Secondary Student
Neville, Ireland	Secondary Student
Rockwell, Lily	Secondary Student
Rothschild, Rachel	Secondary Student

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

# Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature	Committee or Advisory Group Name
	Other: IPC

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on November 12, 2019.

Attested:

	Principal, Dr. Antonio Shelton on
	SSC Chairperson, Mrs. Marae Cruce on

# Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

## Instructions: Linked Table of Contents

**The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.**

[Stakeholder Involvement](#)

[Goals, Strategies, & Proposed Expenditures](#)

[Planned Strategies/Activities](#)

[Annual Review and Update](#)

[Budget Summary](#)

[Appendix A: Plan Requirements for Title I Schoolwide Programs](#)

[Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements](#)

[Appendix C: Select State and Federal Programs](#)

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at [TITLEI@cde.ca.gov](mailto:TITLEI@cde.ca.gov).

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at [SISO@cde.ca.gov](mailto:SISO@cde.ca.gov).

## Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

### Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

### Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

## Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

*[This section meets the requirements for TSI and ATSI.]*

*[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]*

## Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

*[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]*

# Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

## Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the “Goal #” for ease of reference.

*[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]*

## Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

*[Completing this section fully addresses all relevant federal planning requirements]*

## Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

*[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school’s identification.]*

*[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school’s identification.]*

## Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the “Strategy/Activity #” for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency’s budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

*[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]*

*[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]*

## **Students to be Served by this Strategy/Activity**

Indicate in this box which students will benefit from the strategies/activities by indicating “All Students” or listing one or more specific student group(s) to be served.

*[This section meets the requirements for CSI.]*

*[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]*

## **Proposed Expenditures for this Strategy/Activity**

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA’s budgeting, its LCAP, and school-level budgeting, if applicable.

*[This section meets the requirements for CSI, TSI, and ATSI.]*

*[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]*

## **Annual Review**

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

## Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

*[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]*

## Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

*From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.*

## Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

- Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

*[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]*